



Position Announcement Executive Director

The Texas Library Association seeks a mission-driven, engaging, experienced leader to serve as the chief executive officer of the largest state library association in the United States. The Executive Director will share TLA's commitment to developing library excellence to connect and inspire all Texans to grow, learn, and reach for excellence. Candidates must have progressive experience leading a complex organization.

TLA, headquartered in Austin, Texas, is a 501(c) 3 organization with approximately 6,000 members from all library types: school, public, college and university, and special. Membership also includes dedicated library advocates, vendors, and other partners. The organization is supported by 15 professional staff in Austin, and governed by a Council and Executive Board. www.txla.org

Requirements

- Possess the personal integrity to support the values of the library profession and the association
- Strong leadership skills with the ability to engage and inspire members and staff and ensure the organization's goals, objectives, strategic plans and standards are advanced
- Significant experience as an effective senior-level supervisor, manager, team-builder, and motivator who creates a climate of collegiality, trust, and dedication
- Ability to collaborate and foster relationships with external organizations and other stakeholders to strategically enhance the association's mission and financial position
- Significant financial management experience, including complex budget planning, analysis, and management; proven results in developing and implementing strategies to increase revenue
- Leadership experience working with a volunteer board to provide timely and accurate support
- Experience and confidence representing an organization and serving as spokesperson before the general public, membership, partners, elected officials, and the media
- Strong analytic skills with the ability to leverage data to make strategic decisions
- Outstanding communication skills, with the ability to listen, speak extemporaneously before a variety of audiences, and inspire others; exceptional writing and interpersonal skills

- Senior management experience in a library, nonprofit organization, governmental agency or similar; demonstrated knowledge of library and information professions; an understanding of current and emerging trends in library service preferred
- A Master's degree in library and information science; an advanced degree in business administration, accounting, public policy, or communications; a Certified Association Executive (C.A.E.) designation; or a combination of experience and education that is equivalent to the above responsibilities
- Bondable and able to travel extensively

Salary and Benefits

Compensation starting at \$120,000 or commensurate with experience and qualifications; benefits include employer-paid health and life insurance; contributions to employee 401(K); and generous paid time off

Position located at TLA office in Austin, Texas; relocation not paid

To Apply

Submit letter of interest, resume, salary requirement, and three professional references to apply@txla.org