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TexasLibraryJournal

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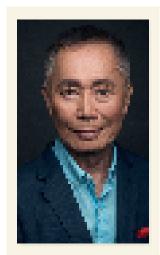


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PRESIDENT'S PERSPECTIVE BY JENNIFER LABOON





t has been a busy spring at TLA, with the Texas Legislature in session, and the 2019 Annual Conference just a few weeks away. We have been hard at work on both fronts on behalf of our members.

In April, approximately 7,000 library professionals will convene in Austin to connect to inspire, innovate, and impact at the TLA 2019 conference.

I am so excited about the work we've been doing—staff as well as the amazing Program Planning and Local Arrangements Committees—and cannot wait to share it with you.

As we look to all of the fun and professional learning to come in April, I want to take a moment to pause and reflect on one of the TLA 2019 goals established when planning began 18 months ago. The committee wanted to emphasize that conference is a place where civil discourse should be championed, and individuals would feel supported in their professional work and during the conference when interacting with others. To that end, we have planned a number of programs that will provide attendees with opportunities to do just that—from the Pantsuit Politics Podcast program on grace-filled political conversations to sessions such as how to Engage Young Readers in Discussions of Diversity, Ethnicity, and Inclusion.

Along that same topic, the ever-changing political and cultural climate prompted a review of the TLA Code of Conduct. Although it had just been a few years since it was adopted, we wanted to reaffirm our implementation and commitment to all participants' safety and experience when attending our events. The Executive Board held a virtual meeting in February and formed a subcommittee which reviewed the existing document. Based on their work, we voted in March to make some edits to strengthen the language of the Code of Conduct. We also made some powerful improvements in how visible it will be at conference and throughout our association work in the future, including clearly defined reporting procedures. Both conference planning committees provided feedback and suggestions as we want everyone who attends a TLA conference to have a safe, welcoming experience. "See Something, Say Something" will be our mantra throughout conference. I'm very pleased with our efforts and I hope you will see this renewed commitment reflected in the conference experience in April and moving forward. In our efforts to be better and do better, we have to be purposeful. I hope you will join me in this important work.

On the legislative front, it has been a busy and productive session. I'm happy to say we have had some big successes so far. It's too early to call a victory as we go to press but we have much to celebrate.

Reauthorization of the Texas State Library and Archives Commission (TSLAC), the state agency that supports Texas libraries, is a huge endeavor for this session and one we've been working toward for more than a year. With member input and testimony, the bill is moving forward successfully and we should continue with another 12 years of resources like TexShare, TexQuest, broadband, and professional development. TLA members have also spoken in support of budget requests to continue and to expand existing programs TSLAC.

Advocacy efforts paid big dividends in February when the school library community rallied with a consistent, positive message to their state senators that school librarians are teachers. This campaign, fought in social media, through phone calls, emails, and traditional media with radio and newspaper articles, made clear that school librarians teach in the largest classroom in the school every day. As a result, Senate Bill 3 author Sen. Jane Nelson amended her bill as it was taken to vote by the full Senate to include school librarians along with teachers in a \$5000 raise. School librarians—what a huge win! We will have to wait to see how things play out from here, but I'm elated that we accomplished this—it was so affirming to be recognized for the valuable role school librarians play in instruction. TLA membership dollars support advocacy for our profession—but none of it would be possible without your grassroots work in building relationships with your representatives.

Special thanks to TLA Legislative Chair Susan Mann and those who have joined me in Austin to testify on these important issues as of this writing—Eddy Smith, Leah Mann, Cindy Buchanan, Linda Stevens, Gretchen Pruett, Nancy Jo Lambert, and Roosevelt Weeks. Stay tuned as this session continues!

Finally, I would just like to close with a thank you to TLA members and staff who have worked tirelessly to make this year a successful one! Several initiatives have been accomplished—aligning the TLA reading lists to be more consistent in practice, developing resources for community engagement, and a thorough study of our membership reach. Through much change and growth, we are all working toward the same goal for our association—to empower library personnel and supporters to develop library excellence for the people of Texas.

EDITORIAL BY WENDY WOODLAND

Library–Related Bills Begin to Move Through the Legislature

he March 8 bill filing deadline has passed, and members of the Legislature are turning their attention to moving their bills. It's a long, convoluted process, with many obstacles along the way. And just when you experience success, that joy is tempered by the realization that you have to go through everything again when the bill moves to the other chamber. Here's a brief update on several bills which TLA is working on:

SB 1 and HB 1 - Appropriations

TLA members testified in support of the Texas State Library and Archives Commission (TSLAC) budget at the Senate Finance Committee and House Appropriations Article I subcommittee hearings. We asked that the Legislature approve the agency's budget request, and include the \$4.2 million exceptional item request to increase access to affordable eBooks.

We also submitted testimony in support of the Texas Higher Education Coordinating Board's Open Education Resources (OER) exceptional item requests. Both committees are finalizing decisions on which, if any exceptional items will be added to the final budget. Once those decisions are made, the bills must be approved by the committees, then by the full House or Senate – and then one version will end up in a conference committee.

SB 3 – Provides a \$5000 pay raise for classroom teachers and school librarians. Thanks to outstanding advocacy by countless school librarians across the state, Senator Jane Nelson, the bill's sponsor, offered an amendment on the Senate floor which added school librarians to the bill. The Senate unanimously voted in favor of the bill. TLA and TASL testified in support of the bill

HB 700 – Expands the types of organizations that can apply for grants from the Texas Workforce Commission Skills Development Fund to include public libraries, local workforce development boards, and school districts. TLA supports this bill and provided testimony at the March 18 committee hearing.



HB 703 – Extends the length of time before birth records enter the public domain from 75 years to 125 years. We oppose this bill and provided testimony to the Public Health Committee expressing our concerns.

HB 1960 – Creates a governor's broadband council. TLA supports the creation of the council, but currently libraries are not included on the council. We contacted the bill's sponsor to ask that libraries be included, and provided information on the important role libraries play in broadband access.

HB 1962 – Reauthorizes the Texas State Library and Archives Commission for another 12 years. This is the bill which came out of the TSLAC Sunset process. TLA members testified in support of the bill at a recent hearing and we expect the bill to pass out of committee in the next couple of weeks.

Find all of the latest information on these and other bills at www.txla.org/advocacy.



Advocacy Sessions at TLA 2019

Monday, April 15 | 9:30am - 2:30pm

Use Your Library Voice: Personalizing Advocacy

We'll be more than halfway through the Texas Legislative Session and attendees will learn how libraries are faring with the latest news straight from the Capitol. Nationally recognized speaker Seth Turner, director of Citizen Engagement, Congressional Management Foundation, Washington, D.C., will share proven tips, tricks and tactics for building relationships with elected officials.

This is a not-to-miss opportunity to gain valuable skills that will help you build influence with local, state and national lawmakers; and with your administrators, supervisors, and Board members.

Register by March 31 \$25 TLA members; \$50 non-members (Lunch included)

Wednesday, April 17 | 9:45-10:45am

86th Texas Legislative Session Update

With just over one month left in the current session, legislators are working feverishly on issues that will impact libraries of all types. Get the latest information, fresh from the Capitol, on key bills and how you can advocate for positive results. The TLA Legislative Committee meeting follows this session at 11am and is open to all TLA members.

See you in Austin!

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Libraries are the Opposite of Artificial Intelligence

BY MITCHELL DAVIS

was invited to speak at Rob McGee's and Geoff Payne's *President's Summit* at the 2019 ALA Midwinter. Four years ago, Rob's invitation to be part of this event was one of the first times anyone had shown interest in what we had to say about the future of libraries. And for a group with a big vision that inspiration is invaluable. This year the session was about *Artificial Intelligence and the Future of Libraries*.

For those not familiar, the President's Summit has gone on for almost 20 years and is a panel of about 10-12 library thought leaders - an impressive collection of CEO's and other big thinkers from major players in the public, cultural and higher ed library markets.

The vendor panelists talked about the impact AI is having on their own businesses (mostly automating to reduce labor costs). And of course the discussion steered into an intellectual examination of the societal impacts that surround any conversation about creating machines that are smarter than us and the potential outcomes from having done that. To be honest, I felt completely out of place.



Perhaps, I felt out of place because we are not one of the big companies thinking about how these technologies may improve shareholder returns, strategic position or other corporate driven priorities. On the ground, the problems I see passionate

librarians trying to solve are more fundamental and rooted in what has always made libraries important: connection, inspiration and serving their community.

I walked away from the panel convinced that in 500 years what libraries will be remembered for is building authentic local community. Creating and sustaining strong local communities is a human problem, requiring a human solution (and yes, software can help).

Even the masters of Silicon Valley need human connections to happen on their pervasive platforms for them to have any meaning (or shareholder value). As we crave more authentic connections, the library can meaningfully provide the digital and physical spaces for this to happen. Everyday I see libraries fulfilling their purpose as catalysts in building local community as they have always done but in ways the world has never seen before.

We have witnessed first-hand over the past few years how libraries can take simple steps to engage their local creative community (writers, artists, musicians, historians, other cultural organizations) and start building sustainable programs that resonate. We are helping libraries tell these success stories to their stakeholders and it works. But the key to sustainability is libraries committing to success, framing that success to their own communities and treating these initiatives as core to the mission of the library.

The problems I see passionate librarians trying to solve are more fundamental and rooted in what has always made libraries important: connection, inspiration and serving their community.



Indie Author Project

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Indie Texas Project to Launch Statewide in April 2019

Our work with the <u>Indie Author Project</u> has networked tens of thousands of independent authors with thousands of librarians across North America. This work to build friendly, community-driven programs for independently published books and the authors who write them, connects the library mission to engage local community with its traditional role of finding and sharing great books.

From high profile success stories like librarians within the Black Caucus of the ALA fueling L. Penelope's meteoric rise to publishing stardom, to smaller impacts on the lives of the writers and readers in their own communities, these programs are working.

In 2018, we cooperated with hundreds of librarians across eight states to identify and make available through libraries the best indie-published books with the first winners announced late last year. At DPLAFest in April, we will be announcing the first Indie Author of the Year.

In 2019, the Indie Author Project is expanding to eight more states - including Texas - and Canada. We could not be more excited. We are working with libraries to find the best indie published book in the state and would love to work with every Texas librarian or library that wants to be part of this important project.

Without the support of our community building partners at BiblioTech (Bexar County), Brazoria County, Nancy Carol Roberts Memorial Library (Brenham), Tye Preston Memorial Library (Canyon Lake), Cozby Library and Community Commons (Coppell), Helen Hall Library (League City), and Roanoke Public Library we would not be able to do this work statewide, and we look forward to working with more libraries as this year's contest starts in April. We have already had dozens of librarians from across Texas offer to be judges and consultants. And we are exploring ways to work more closely with the Texas Library Association, the Texas Center for the Book and the Texas Book Festival ahead of the launch.

Libraries have always had a DIY spirit and a commitment to discovering and elevating unheard voices — and this effort is becoming a catalyst for that to happen at a new scale in the world of ebooks. We are happy to be a part of the movement and look forward to many great accomplishments alongside the creative community and librarians in the state of Texas.

Mitchell Davis is the founder and CEO of BiblioBoard, Charleston, SC.

Evidence-Based Practice for School Libraries: A Practical Guide

BY ROBIN HENRY

espite the widespread adoption of evidence based practice in education and a plethora of library standards, technology standards, educational standards, and guidelines of all shapes and sizes, school libraries have lagged behind in using data to make decisions about programs, collection development, and educational practices. The call for school librarians to embrace evidence based practice dates back at least to Ross Todd's 2003 School Library Journal article, Irrefutable evidence: how to prove you boost student achievement. (Todd 2003, 52-54)

Librarians have spent years collecting circulation statistics, counting the number of visitors, and tallying up the number of books added and weeded every year, but these data points don't mean much in terms of the effectiveness of libraries or librarians. Numerous studies by Keith Curry Lance tout school libraries' effectiveness, and he has done an excellent job of replicating his data across multiple states. (Lance 2018) Librarians know that school libraries matter; the more difficult task is to find a way to measure the effectiveness of various aspects of school library practice in order to make informed choices about the directions individual library programs need to move.

In What's a school librarian's favorite preposition? Evidence in, of, and for practice, Jennifer Richey and Maria Cahill conducted a survey to determine the extent to which school librarians apply the tools of evidence based practice and communicate their findings with stakeholders. Richey and Cahill asked school librarians how they used the same old data and usage statistics to advocate for school library programs and "validate [the] need for funding and [the school librarian's] position." The authors reported, "Disappointingly, few respondents indicated the data shared was related to student learning outcomes," (Richey, Cahill, 2015, 19) but the authors offered no practical advice for how a librarian might go about

gathering outcome related data. Part of the solution may be to change the way school librarians use data. Rather than advocating for librarian jobs, perhaps data, even usage statistics, might be used to measure the ways in which libraries and librarians provide the conditions under which student learning and professional educational practice can flourish.

Part of the solution may be to change the way school librarians use data.

In Making Evidence-Based Practice Educational, John Elliott writes that the "primary role of educational research is...to investigate the condition for realizing a coherent educational process in particular practical contexts." (Elliott, 2001, 564) School libraries are a particular context in which a coherent educational process - inquiry based learning - takes place. If school librarians approach evidence based practice from the standpoint of using research for practice, (Todd 2015, 9) and then add a layer by evaluating progress toward professional goals related to their school library programs and using the evidence they collect to direct decision making, they would be using evidence based practice to facilitate the educational process rather than measuring student outcomes.

Since it is very difficult to demonstrate a causal relationship between the library and student outcomes, shifting the focus to the educational process would allow school librarians to use data to assess their programs in meaningful ways by attaching measurements to the library's mission and goals in a recursive process to promote growth, while avoiding the trap of seeming to advocate for jobs rather than students.

Assessment, or evidence based practice, is a recursive process which school librarians could use to evaluate their programs and make informed decisions

about how to structure their library spaces, events, collections, and more—all for the benefit of the students and their educational processes. Librarians would measure how school libraries positively impact the educational environment on their campuses and identify both areas of excellence and areas for growth.

In Texas, school librarians recently received updated Texas School Library Program Standards from the Texas State Library and Archives Commission. (Steering Committee 2018) The Texas School Library Program Standards provide librarians with a framework based on research and best practices to build, maintain, assess, and grow an effective school library program.

The standards include an appendix which outlines ways to quantify the terms used to differentiate between the levels of service a school library provides: Distinguished, Accomplished, Proficient, Developing, and Improvement Needed. It is no accident that these descriptors match the terminology used in the new teacher evaluation tool for Texas, the Texas Teacher Evaluation and Support System, or T-TESS. One of the best ways for librarians to show administrators their value to students is by evaluating their programs using the same vocabulary administrators' use when evaluating classroom teachers. These new standards also provide guidelines to school librarians in each domain with quantified measurements to determine which rating a school library should receive for each indicator in the domains.

I have created an interactive spreadsheet for librarians to use to assess library programs by using quantifiable evidence and assigning ratings in each domain: Information Literacy, Inquiry, Reading, Digital Learning, Safe and Nurturing Environment, and Leadership. School librarians can use the spreadsheet to rate their programs by entering the answers to questions; the tool then calculates the percentages, etc. and produces a rating for each domain as well as an overall rating for their program.

One of the best ways for librarians to show administrators their value to students is by evaluating their programs using the same vocabulary administrators' use when evaluating classroom teachers. The ratings may be used to set goals or measure progress on goals within the domains. By using the spreadsheet, Texas school librarians may take a baseline measurement of their programs and decide upon goals to maintain or grow in one or more of the domains - they can engage in evidence based practice in order to create and maintain a positive environment for educational processes. I included only those variables which are at least partially under librarian control and would impact library programs. Not all libraries will excel in all domains, but the tool makes it possible to make good decisions about which areas to grow.

The following is an example of the school library evaluation tool as applied to a Middle School. There are two versions, one for elementary and one for secondary, since there are different measurements for each type of library.

Based on Metr	ics from the Texas School Library	/ State Standard	ls as revised 2018
School Name	South Belton Middle School	Overall Rating:	Accomplished
Librarian	Robin Henry		
ADA	850		
Current Year	2018		
Strand 1: Infor	mation Literacy		
Rating:	Distinguished		
Strand 2: Inqui	iry		
Rating:	Needs Improvement		
Strand 3: Read	ling		
Rating:	Accomplished		
Strand 4: Digit	al Learning		
Rating:	Accomplished		
Strand 5: Envi	ronment		
Rating:	Distinguished		
Strand 6: Lead	ership		
Rating:	Accomplished		

By looking at the snapshot provided by the assessment form, I could easily see that the domain I would want to target for the following year is Inquiry. I knew this already, based on my experience, but having the hard data, in quantifiable categories, made it easy to use this rating in my goal setting with my principal and also in my summative evaluation meeting.

The data allowed me to see where I had made progress on my 2018 goals - one of which was to increase circulation and build the collection to support

reading. When I compared the rating from 2018 to the rating I would have received using the previous year's numbers, the improvement was startling - a 25% jump in circulation and a two year improvement in the average collection age. Circulation and collection age are not new metrics, but by putting them in the framework provided by the new standards, I was able to quantify the library support for Reading, which was a campus focus. Using the vocabulary of T-TESS made it easier for my principal to see the library as supportive of teaching and learning; providing an environment to support effective educational processes.

Below is a snapshot of the Digital Learning section of the assessment form for secondary libraries. I created formulae based on the Texas School Library Program Standards and the suggested measurements in the appendix. When a librarian enters the information into the green cells, the spreadsheet makes the necessary calculations and assigns the rating as called for in the standards.

Enter a number from 1-5 for the following conditions:
5-separate interactive library web page by librarian
4-separate static library web page by librarian
3-separate library web page by webmaster
2-library presence on school site by webmaster
1-no library web presence

Strand 4: Digital	
Learning	
Rating:	Distinguished
Webpage	5
Rating:	Distinguished
Social Media	
Use	
Number of	
Social Media	
Tools used by librarian	1
Frequency of	'
Use per month	8
Rating:	Accomplished
Digital	
Resources	5
Rating:	Distinguished

The Texas School Library Assessment form is available online. Librarians will need to copy the form to their own Google Drive. The Elementary version is on a separate tab found at the bottom of the spreadsheet. It is important to fill in ONLY the green fields and to follow all the instructions on the sheet for it to calculate the ratings accurately. There are formulae embedded in the form; entering information in the incorrect cell will likely result in errors.

Using the Texas School Library Assessment Form will give librarians a place to start in using evidence based practice when setting goals, making decisions, and participating in the conversation about not only their own evaluations, but about creating environments for effective educational processes. Filling in the form with

data and using the ratings generated by the formulae help to provide school librarians with the evidence they need to show their effectiveness individually on their own campuses in the language used by stakeholders. It also helps the librarian to use evidence for and in practice as Dr. Todd has encouraged. The assessment form is not a final destination, but it is a chance to apply the standards in a meaningful way and to put theory into practice.

Robin Henry is the librarian at Leander High School in Leander ISD.

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Use Your Library Voice: Personalizing Advocacy

A TLA2019 Preconference

Monday, April 15 9:30am - 2:30pm | Austin Convention Center

All politics is local, and all successful advocacy is personal. Learn to use your library voice to make a difference, and put the lessons into practice by visiting the Texas Capitol.

How to Hug a Porcupine: The Importance of Building Relationships with Lawmakers

Getting to know your elected officials can be difficult and may feel prickly, like hugging a porcupine. Keynote luncheon speaker, Seth Turner, Director of Citizen Engagement, Congressional Management Foundation (Washington, D.C.) will reveal the methods and benefits for building relationships with elected officials at every level of government. Learn who legislators listen to; what their staffers say are the most effective communication tactics; and how to conduct effective in-person meetings.



Register By March 31! txla.org/annual-conference



Three Questions to Engage and the Co

BY DREANI

ibraries do a stellar job of collecting data about gate counts, circulation, instruction, attendance at events, and the wealth of other services we provide every day to our patrons and community. These quantitative metrics share critical information and are necessary, but when we try to communicate our value, data holds scant ability to grab the imagination. No one is going to open their wallet or increase the city budget for the library based on any of these numbers alone. The most powerful way to demonstrate impact, make an impression, or touch hearts is by telling someone a story.

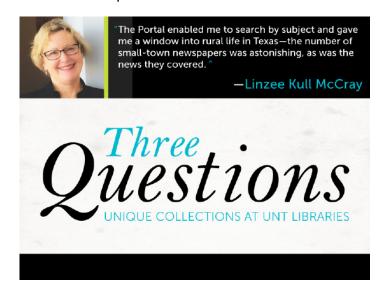
In 2015, University of North Texas Libraries staff were looking for an effective way to gather and share meaningful stories from our students, faculty, and the UNT community, and we came up with a straightforward way to do this - we would ask people three questions about how the libraries helped them:

- 1. How important are unique collections or services in your teaching, learning or research?
- 2. How have unique collections or services changed the way you approach your research, teaching or learning?
- 3. What do you want others to know about your research, teaching or learning?

These questions represent what we're trying to capture for an academic library, but can be easily adapted for public and other types of libraries. For example, you might ask, how has the library helped you in your everyday life? What's the most fun thing you've discovered at the library? What do you love most about summer reading? The options are endless. Since starting this initiative, we've published over 30 stories illustrating how we've helped people who use the UNT Libraries, and we distribute these stories on multiple platforms to a broad audience.

These stories primarily live on the Three Questions page on our <u>website</u> which describes Three Questions as, "an initiative to share the value that our faculty, students, and others in the broader community derive from using the Unique Collections and Services at UNT Libraries." When we solicit these stories, we inform people that their stories will be featured on the Libraries' website, newsletters and social media, and also request a brief bio and a photograph. When

we receive responses, we pull out a compelling quote from their story and create a graphic that combines this with their quote.



The stories we've collected have been fascinating and represent the breadth of the services and research collections we provide to the UNT community. We've featured several authors, like Linzee Kull McCray, who shared how the Portal to Texas History provided access to rural historic newspapers which revealed sources subsequently used in her book, *Feedsacks: the Colourful History of a Frugal Fabric.* We also featured UNT students, such as Blerim Elmazi, who discussed how Special Collections enabled his research on the Mansfield desegregation crisis of 1956.

Doctoral student Karen Wisely explained that her dissertation on the development of the Dallas gay community would have been impossible without the extensive research materials we hold in the Resource Center LGBT Collections. John Murphy, professor of Jazz History, illustrated how he uses special collections from the Music Library in every class that he teaches. Other stories featured an 8th grader who obtained a Texas historical marker and an educator at the Alamo who used our online resources to train teachers across the state.

These powerful stories directly demonstrate the value that our community receives from using our services and unique resources, and how we support research and learning for students and scholars in Texas and

ge Donors, Stakeholders, ommunity

NA BELDEN

beyond. After placing the stories on our website, they are featured in newsletters, on social media, and in print. We include these in thank you notes and cultivation pieces to donors, and have even attached them to funding requests and reports to federal agencies and private foundations.

The most powerful way to demonstrate impact, make an impression, or touch hearts is by telling someone a story.

One donor noted that he appreciated receiving handwritten notes and emails with recaps of student research successes based on the Portal as a way of keeping him connected. It's working - instead of his usual donation; he increased his annual contribution significantly, by twenty times what he'd given the previous year.

So, is there a place for the numbers to come in? Yes - an effective way to share the data is in our communications pieces as supplements to the stories we are telling. In annual reports, solicitation letters, or impact reports, we like to focus on the story we're trying to tell, and augment those pieces with infographics that bolster our case for value and relevance. The Three Questions initiative has been successful with engaging our donors, stakeholders and community.

Dreanna Belden is the Assistant Dean for External Relations at the University of North Texas Libraries.





2019 Executive Leadership Immersion

August 4 - 8 | Lakeway (20 minutes west of Austin)

Incorporating high-level interactive sessions, case studies, outside experts, group discussion, individual projects and self-directed exploration, this leadership program prepares individuals to reach the next level of excellence.

Register* before May 10 for the best rate!

Early Bird Registration: Now - May 10, 2019: \$1100 Advance Registration: May 11 - June 30, 2019: \$1400 Regular Registration: July 1 - 15, 2019: \$1700 (Registration after 7/15 subject to space availability) *Registration includes tuition, housing, and meals.

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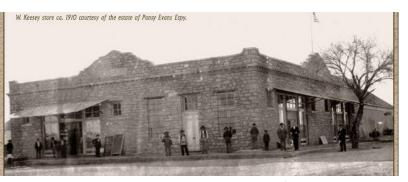


Rural Library Transformation

BY GWIN GRIMES

I inherited a mess in July 2016.

With only a couple of years of library experience under my belt, and that was almost 20 years ago at an academic library, I was hired as the director of the Jeff Davis County Library.



A 1910 photo of the Union Mercantile

When I started, the 6,000-square-foot library, which is housed in the historic 1873 Union Mercantile building in Fort Davis, had been a book museum, a free bookstore, an unlicensed day-care center, a wanna-be antique shop, a craft fair, and more. Stuff for sale and free stuff was mixed in with the materials that were available to check out.

Materials had no due dates and the staff didn't know how to turn on the receipt printer. The collection included only one book on the *New York Times* bestseller list and DVDs were sourced from the town thrift store.

Every nook and cranny was stuffed with old encyclopedias, dead computers, random craft supplies, out-of-date magazines, and dust-catching decorations.

We implemented a lot of changes in my first year on the job and continue to refine the results. In one year, from April 2016 to April 2017, the library's door count and circulation doubled. Two and a half years in and these numbers continue to grow - circulation has tripled, and the door count continues to slowly creep up.

Did I mention that I'm the only full-time library employee?

With the help of two part-time library assistants and a cadre of enthusiastic volunteers, many from the Friends of the Library group, we weeded or recycled almost 20,000 items, rearranged all the materials and furniture, created a flexible space community room, wrote a policy manual, applied for and got a grant from the Tocker Foundation for a new integrated library system, solicited donations and installed new lighting in the dim and dark community room, started keeping statistics, bought materials that patrons wanted, started offering programs for children and adults, repaired a broken relationship with the Friends of the Library group, started reporting to the county commissioners monthly, reached out to potential partners in the community, started to cover book jackets and properly prepare materials for cataloging and shelving, started a summer reading program, fixed thousands of incorrect catalog records and spine labels, bought a printer for spine labels, moved the electric typewriter to circulate in our Library of Things, began contacting patrons about overdue books, installed a filter on the children's computer, installed time management and partition software on the public computers -- and that was just the beginning of the process.

In short, we turned the facility into a functioning library.



The library retains its classic charm with a pressed tin ceiling and original wood floors. Photo by Gwin Grimes

What I faced three years ago was a series of problemsolving events. Now, I'm not going to tell you that everything I did was a success, and some things, like programming, are always going to be a work in progress.

If you are faced with a seemingly insurmountable list of problems and projects, here are my thoughts on how to get started.

Identify the problem or problems

Go online and print out the <u>Texas Library Association's</u> <u>Public Library Standards</u>. These voluntary standards are intended as an assessment and guide to levels of service for public libraries in Texas.

Study the <u>minimum criteria for accreditation</u> by the Texas State Library and Archives Commission (TSLAC).

The TLA standards and TSLAC accreditation criteria are different. I didn't know that at first but meeting all the voluntary TLA standards puts your library in a good position to be accredited.

Print the TLA standards, and put them on a clipboard you can carry around and mark them up with notes. It's a checklist and will serve as a physical reminder of what needs to be done.

It's also very satisfying to mark them off as they're done! My library started at about 20 achieved out of 136. Some months we'd meet 10 or more. By the time I filled out the forms for accreditation after my first year, we met all that were applicable to us.

The standards are ranked minimum, enhanced, and exemplary. I don't know about you, but I'm not happy meeting the minimum requirements - make exemplary your goal, even if you have to work in stages.

Gather information

What will it take to meet the minimum standards? What kind of budget do I have to work with? Can I find more money? Do an Edge assessment to identify technology needs. Start doing surveys after your programs (ALA's Project Outcome is a good resource). Become familiar with Texas laws related to libraries.

Do research

Go online and subscribe to appropriate listservs (I like the ones from <u>CTLS.net</u>, <u>arsl.info</u>, and the Texas Library Association's Public Libraries Division). Ask questions. Look at industry publications, like *American Libraries* and the *Texas Library Journal*, especially those featuring new construction or remodeling of libraries. Peruse library supply catalogs or websites, like Demco, Brodart, or The Library Store.

Use your ILS stats

This information is valuable for more than just for weeding - look at circulation stats in general. DVDs account for more than 30 percent of our total circulation, but they had the least amount of space in the library and were stuck in a dark back corner next to the janitor's closet. I learned that we had more large print fiction than regular print fiction, but the large print was jammed into half the space of regular fiction.

Analyze and synthesize the data

In other words, think about what the numbers are saying. You might have a huge large print collection, but the only thing that circulates is Christian romance large print fiction. Is that because of the genre or the format? You might have to dive a little deeper.

Share with your board or governing body

Don't share your ideas before you've had time to work through the complete process, or you'll be second-guessing yourself. Prepare your reasons for change but be open to improvements on your ideas. Be prepared to answer stakeholder questions and have back-up materials to support your requests.

Gather feedback and add to your analysis

When you've got a plan, ask for input from your board or governing body, staff, volunteers, and Friends of the Library. Use patron surveys, focus groups, a suggestion box - whatever method works to reach the widest audience. This is not my library to make changes that please me. It belongs to the taxpayers and changes need to benefit the patrons who use it.

Seek solutions

This can mean more research, talking to vendors, reaching out to consultants at the state library or professional association, or asking your peers at the library in the next town. It could mean changing a timeline to apply for a grant or making do with old furniture in order to afford new bookcases. This is part of the refining process.

Follow best practices

Ask peers on list-serves, librarians in neighboring towns, or on some of the many library Facebook groups, like Bossy Librarians, Library Facilities & Maintenance, Programming Librarian Interest Group, Solo Librarians Network, and Tiny Library Think Tank.



Volunteer Elaine Harmon introduces local performer Washtub Jerry at closing event for "Lonesome Dove," a traveling exhibit by the Wittliff Collections at the Alkek Library, Texas State University, in partnership with Humanities Texas. Photo by Vicki Gibson 2018

Again, use the <u>consultants</u> at the state library – they are a tremendous resource!

Upon reflection, I can say that my outsider status helped me in several ways. I was new, and openminded patrons, the county judge and commissioners, and the Friends of the Library expected improvements even if they didn't always realize that improvements meant change.

Be warned: Most patrons hate change. Most staff fear change.

You will be blindsided by criticism or complaints, seemingly out of the blue. It may or may not be a timely attack — you may think a project was complete and, all of a sudden, you'll be dealing with an unhappy patron. Do not take it personally!

Embrace change - but only when the change is for the better.

Accept that you are not going to make everyone happy, but you can make the library function better, be more welcoming, and make it easier for patrons to find and use the resources they need.

Patrons may resist change, or at least the idea of change, but if the library is more comfortable and easier to use, they will come in more often and use it.

Gwin Grimes is the director of the Jeff Davis County Library in Alpine, Texas.

Nothing Passive About Passive Programming

BY KIMBERLY CLUTTER

Customer engagement through programming is a key priority for public librarians. We are constantly assessing how programs fit community needs, incorporating the latest trends, collecting stats and customer feedback, and reinventing an entire schedule of programming when the old ways grow tired. This is the story of how one library noticed a significant programming gap and nearly doubled the number of Children's programs offered in sixteen months.

The Lone Star College-Tomball Community Library is a partnership between Harris County Public Library and Lone Star College-Tomball that serves both community members and college students. The library is a destination library, not a neighborhood library to which customers can walk. Sometimes individuals drop by on their way somewhere else and only have twenty minutes to spare, while other times whole families spend several hours at the library.

When we considered these two very different usage patterns, we quickly realized that, by focusing only on active programs, we were not reaching all our library customers. In October 2017, the Children's department started an initiative to focus on passive programming



for children to engage all our customers. Until that point, we had offered a few passive programs a month, but they simply were not a priority. Now, sixteen months later, passive programs are as much a priority for the staff and the community as active programs, and we have come to recognize that there is nothing passive about them at all. These programs which fully engage children and allow them to learn and be creative at their own pace, are more accurately called self-directed programs.

We are fortunate to have a large Children's Area and a Children's team of eight staff members, but self-directed programs are scalable for all libraries, regardless of size, demographic, or budget. The self-directed programs we coordinate fall under four categories: toys for in-house checkout, early literacy kits, make and take crafts, and programs that promote community engagement.

Toys for In-House Checkout

This was one of the first long-term self-directed programs we introduced to offer more advanced toys for kids. The Toy Box contains twelve toys that range from geometric sorters and blocks, to a construction set and magnetic tiles. Kids "check-out" the toys by asking for them at the Children's Desk and giving a librarian their name. These toys are especially popular with toddlers and preschool-aged kids.

Early Literacy Kits

Known as Busy Bags, these kits also "check-out" at the Children's Desk. Each kit contains six to seven different activities on a theme (i.e., shapes, colors, farm animals, holidays), all of which support early literacy skills and building blocks. The activities, all created in-house, focus on skills such as story recall, pattern recognition, color matching, numbers and letters and encourage collaboration between parent and child. The Busy Bags are most popular with preschoolers.

Photo by Lone Star College - Tomball Community Library



Photo by Lone Star College - Tomball Community Library

Make and Take Crafts

At any given time, a simple paper craft is prepped and ready to complete at the Craft Station, an empty computer desk in the Children's Area. These crafts can be leftovers from a previous story time or prepared specifically as a self-directed program. Several times a year, we also host a week of self-directed programs on a theme (i.e., Holidays Around the World, Dr. Seuss crafts for Read Across America Day, etc.) which often ties in with an active program happening that same week. Make and take crafts are time-consuming to prepare, but they are popular with kids of all ages.

Programs that encourage community engagement

This type of self-directed program is a branch favorite because it requires some initial prep but minimal maintenance, and encourages engagement in the library. Some of our most successful programs of this nature include a New Year's Wish Tree in January and a Candy Cane Hunt in December. Our longest-running example is the Question of the Week. Each week, we display a new question on a poster near the Children's Desk, and kids are encouraged to add a sticker to the chart to vote. Questions range from serious ("Do vou have a library card?") to funny ("Can you hop like a bunny?") and the results are posted the next week. We have found that this style of self-directed program engages parents and kids alike and, since many are a month long, gives them something to look forward to each week.

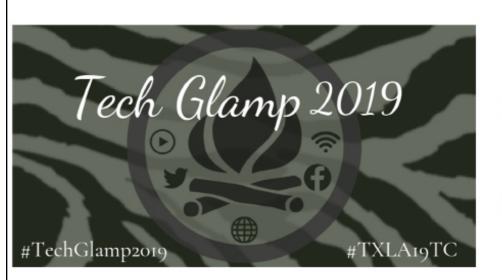
When done correctly, self-directed programming still requires staff work to prepare, sometimes as much as hosting an active program. But the positive outcomes more than compensate for staff time spent on coordinating them. Most of the self-directed programs we offer encourage interaction between parent and child while also reinforcing early literacy and fine motor skills. Participation in self-directed programs also gives children a sense of ownership of the library while encouraging them to be an active member of the library community.

Perhaps the greatest positive outcome we have seen is that self-directed programs offer alternatives for families. Working parents might not be available to attend a story time with their child, but Busy Bags still offer them a chance to take part in the early literacy experience. Extracurricular activities might keep some children away from afterschool programming, but there are still crafts and engagement programs for them to do when they are at the library. Some children are not ready for the high energy of a story time room, but the Toy Box, Busy Bags and crafts allow them to participate at their own pace. Families may not have an hour to spend at an active program, but they might have 15 minutes to spend picking up books and voting in the Question of the Week. No matter the reason, a library with strong self-directed programming always has activities to keep families engaged.

Once we began thinking of passive programs as self-directed programs and as equally important to active programs, there was a major shift in staff attitude towards them. Programs became more creative and engaging, which led to an increase in participation and in the overall quality of customer interaction in the library. Since beginning this initiative, we have offered 612 self-directed programs over sixteen months, with 14,700 children participating. This represents 46% of all Children's programs offered at the branch during that time.

It is not hyperbole to say that self-directed programs have revolutionized Children's programming at our library. The addition of self-directed programs almost doubled our programming numbers each month and engaged children and parents in ways active programs do not. This reinvention of programming is one example of how Harris County Public Library is breaking library stereotypes to address community needs.

Kimberly Clutter is the Assistant Branch Manager, Children's Services at the Lone Star College-Tomball Community Library, a branch of Harris County Public Library.



TLA's acclaimed Tech Camp returns
Monday, April 15 as TECH GLAMP, a
pre-conference experience for the
forward-looking, technologically curious
librarian. Meet us in Austin to explore
topics in coding, web tools, citizen
activism, open data, mobile computing
and more, all targeting services and
programming for your library! This is a
BYOD (bring your own device) event.

Register Today! txla.org/annual-conference



Stay After Hours on Monday, April 15, for some of your favorite events, a cash bar, and headline speaker/actor/author Thomas Lennon, known from his work in *Reno 911!* and *Night at the Museum*. You don't want to miss this!

A Day in the Life of a Hospital Librarian

BY DANIEL E. BURGARD AND TIM KENNY

hile there aren't many typical days for a hospital librarian, staff from the John S. Marietta Memorial Medical Library in Fort Worth share highlights from one day's schedule; and why they enjoy their unique jobs.

7am - Librarian Kellie Boyd is waiting for the start of morning review with the patient care team in the Labor and Delivery Department at John Peter Smith Hospital in Fort Worth. During rounds she will listen, jot down notes, ask questions, provide answers, and begin to plan her approach to answering the flurry of questions that can arise from a single patient visit. Librarian and Library Manager Tim Kenny will do likewise, taking his computer on wheels to the 3rd floor to begin room to room rounds with the Intensive Care Unit residents and attending faculty.

"I enjoy that each day at the hospital we are included by clinicians and staff to help impact the patient care process. The library plays a unique and critical role in finding and providing evidence-based information for our busy decision makers. I love the challenge

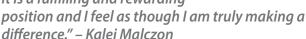


of searching the medical databases and appraising the medical literature for the best available evidence. Each day I learn something new and I appreciate the opportunity to work alongside and help team members from all throughout the hospital. It is rewarding to go home at the end at the day and know that I helped play a role in improving my community's healthcare."

- Kellie Boyd

9am – Kalei Malczon, library assistant, will check the library's email for overnight and early morning requests. She will fill article requests and secure articles as needed through interlibrary loan. Literature search requests will be routed to one of the librarians' queues in the tracking system. She will assist a walk-in patient visitor in photocopying personal documents they need for a visit to the health records office and another who is having difficulty navigating their way through a website on the public access computer station.

"I enjoy the variety that comes along with my position. On a daily basis, I assist nurses, physicians, clinical research, and many other departments in the hospital as well as patients and visitors to the hospital. It is a fulfilling and rewarding



10am – Tim departs rounds to attend the Obstetrics and Gynecology Department meeting. He will provide a brief update on library resources and programs of note for the month. Much like rounds, Tim will listen for topics that need further review and field on demand questions from the OB/GYN team.

"I love the close connection between the informational support and direct impact on patient care. We get such a wide variety of requests in the hospital environment. While clinical support definitely leads the way, we still get to support research efforts, academic



outcomes, as well as providing informational support the business side of the hospital administration. There are some many areas of focus that touch a hospital environment. Definitely, never the same day twice." – Tim Kenny

11am – Kellie and Tim begin reviewing notes from their morning visits, check for any additional searches that Kalei may have routed to them, and start their respective search processes. They also spend time responding to emails and returning phone calls from the night before and morning.

1pm – As the search process continues Tim and Kellie will compile selections of articles on each topic. Each search will generate an annotated list with their corresponding full text to be sent to the requestor or relevant audience. With some special requests, Tim and Kellie will scour the full text for sections of particular relevance. They will highlight the information in the PDF and note the section of interest in the filename as well as on the annotated list. Kalei will request and gather full text articles not available in the library's current holdings through the interlibrary portal.

2pm – Kalei receives a call from physician needing supporting literature for a presentation tomorrow afternoon. Kalei will make sure Tim or Kellie get the request and let them know the particular time constraints. Searches will be prioritized accordingly. Anything with immediate patient care impact always stays at the top of the list. For today, there is an opening to get this physician's request to the front of the line.

3pm – Tim heads to a meeting with the Clinical Research Department to discuss options for tracking publications by hospital faculty and staff as well as options for a faculty profile system. Kalei has two nurses stop in to pick up advanced cardiovascular life support (ACLS) review books for their upcoming certification exams. Kellie completes the search for the physician with the pressing presentation and circles back to her remaining searches from the morning.

4pm – Tim will catch up his emails, submit an Elsevier contract to legal for approval, and send accounts payable sign offs for PsychiatryOnline and New England Journal of Medicine invoices. Kellie will continue to work through her searches from the day and return an email to a physician asking for her help in developing a search strategy for a systematic review. Kalei will wrap up her day letting a staff member know their ILL book is now available for pick up as well as the procedures for submitting a request to add that particular title to the library's holdings. As the day winds down. Tim will receive a call about an articles covering presentation of intimate partner violence for a care provider who will be testifying in court next week and Kellie has received a request to present in a session with the nurse residents later in the month.



Daniel E. Burgard is the Executive Director, Library and Information Services, and Director, National Network of Libraries of Medicine, Sounth Central Region, Gibson D. Lewis Heath Science Library, University of North Texas Health Science Center at Fort Worth. He serves on the TAL Executive Board.

Tim Kenny is the Clinical Library Manager and Senior Medical Librarian at John S. Marietta Memorial Medical Library at JPS Helath Network in Fort Worth.

Libraries Transform TLA 2019

BY JANE STIMPSON

f you're attending TLA 2019, be on the lookout for a transformation the size of Texas! The Public Relations & Marketing Committee is using TLA 2019 as an opportunity to roll out its new public awareness and advocacy campaign, Libraries Transform Texas. Building on the success of the Powered Libraries / Ideas Powered campaign and leveraging the strength of ALA's national Libraries Transform campaign, Libraries Transform Texas will help library supporters across the state recognize and articulate the transformative power of libraries in their communities.

TLA 2019 attendees have lots of opportunities to learn about and engage with the new campaign at conference. Read on for information about the Libraries Transform Texas photo booth, a panel discussion program on Tuesday, April 16 about using the Libraries Transform toolkit and resources to advocate for your library, and the chance to record a quick video interview about all the ways your library transforms lives in your community.

Libraries Transform Texas Photo Booth

The first big change you'll see will be near Registration and Exhibits. You might remember the Powered Libraries kiosk at past conferences: maybe you entered your library in a raffle to win a maker bundle, or shared what your #poweredlibraries were doing on the Ideas Powered board. This year, the Public Relations & Marketing Committee is turning the Powered Libraries kiosk and Ideas Powered board into the Libraries Transform Texas photo booth.

Look for the new photo booth somewhere near the Registration area. You'll be able to pose in front of a step-and-repeat bearing the bold Libraries Transform Texas logo and get your photo taken to show your reasons why Texas libraries are essential. Hold up a colorful Because statement customized for Texas, like "Because Texans speak over 160 languages" or "Because Texans know preserving history is so important, we fought an Archives War" and show your Texas library pride.

Want something more personal? You'll also have the chance to <u>create your own Because statement</u> and add it to your photo. PR & Marketing committee members and volunteers will be on hand to help you get camera ready and craft the perfect Because statement. Photos will be shared in the TLA 2019 conference app, on the <u>Powered Libraries Transform Texas Facebook page</u>, and on the <u>Libraries Transform Texas webpage</u> on the TLA site.

Stop by the photo booth anytime we're open. Your first opportunity is Monday, April 15 from 5 - 7 pm: perfect if you're planning on attending the Exhibit Hall Grand Opening or TLA After Hours! You can also pop in on Tuesday, April 16 from 10 am - 5 pm and Wednesday, April 17 from 9 am - 5 pm. The more, the merrier in the photo booth, so don't forget to bring your conference besties with you!

The PR & Marketing Committee is also seeking volunteers to help out at the photo booth. If you're interested in helping conference attendees document the many ways Libraries Transform Texas, you can <u>sign</u> <u>up for a 2-hour shift online</u>.

Libraries Transform Panel Discussion

The photo booth is just one opportunity to learn about the new Libraries Transform Texas campaign at TLA 2019. The PR & Marketing Committee is also sponsoring a panel discussion on Tuesday, April 16 from 3:15 - 4:15 pm titled, "Power Your Library to Transform Texas."

You'll hear from speakers of all library types who are already using the national Libraries Transform campaign to spread awareness and advocate for the transformative power of libraries and librarians. Learn how to use Libraries Transform tools and resources to share your library's story and help your library's users share their own using interview techniques the panel will model.

The panel brings together library leaders Dorcas Hand (Strong School Libraries), Kendra Harrell (Texas A&M University - Texarkana), and Linda Stevens (Harris

County Public Library). Look the panel up in the conference app and add it to your schedule now!

School Administrators Conference and Teacher Day @ TLA

But that's not all! Librarians attending School Administrators Conference or Teacher Day with administrators and teachers will have the opportunity to sit down and record a quick video interview about how their library transforms their community. Sign up for a 15-minute time slot to record a 2-3 minute video: you'll be guided to share powerful testimony to advocate on behalf of Texas libraries.

School Administrator Conference video interviews take place on Tuesday, April 16 from 1 - 3 pm: you can <u>sign</u> <u>up for a slot here</u>. Teacher Day @ TLA video interviews take place on Wednesday, April 17 from 10 am - 2 pm: <u>sign up for a slot here</u>. Be sure to sign up by Friday, March 22, for your first pick of time slots.

The Public Relations & Marketing Committee is thrilled to bring the Libraries Transform Texas campaign to TLA 2019, and we can't wait to see you there! If you'd like more details about signing up for a video interview or volunteering in the Libraries Transform Texas photo booth, email Wendy Woodland at TLA. We'll see you in Austin!

Jane Stimpson is chair of the TLA PR & Marketing Committee, and a reference librarian at Lone Star College-CyFair.

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FOUGHT AN
ARCHIVES WAR TO
PRESERVE OUR
HISTORY.

TRANSFORM'
TEXAS

TLA Texas Library Association



Career Lift Off

2019 LAUNCH

September 22 - 23 | South Padre Island

TLA's newest leadership program is designed for library professionals with less than five years of experience. Participants will learn effective networking and leadership skills that will serve them throughout their careers. Sessions will be taught by dynamic leaders in the field.

Register* before May 30 for the best rate!

Early Bird Registration: Now - May 30, 2019: \$150

Advance Registration: June - July 30, 2019: \$180

Regular Registration: August 1 - 31, 2019: \$210

(Registration after 8/1 subject to space availability)

*Registration includes tuition, housing, and meals.

Thank you to our sponsors:









A Letter from the State Librarian: **Read Across Texas**

Dear Texas Library Colleagues,

I am very pleased to introduce Know Your Neighbor: Cultivating Communities of Compassion, the 2019 theme for Read Across Texas, a project of the Texas Center for the Book. We intend for this exciting project, which suggests four profoundly moving books in each of four genres, to provide the basis for a series of community conversations about how to encourage civility, compassion, and stronger communities.

We hear much nowadays about the divisions in our society that keep people from coming together and interacting as neighbors and fellow citizens. Libraries are key elements of a social infrastructure that provide a valuable place for social engagement and interaction. The titles we are encouraging communities to read in this year's statewide reading program explore ideas of how to overcome our divisions and connect with our neighbors on a sustaining, human level.

I have read all four books and I can personally recommend all of them. Tattoos on the Heart by Father Gregory Boyle is a sometimes hilarious and sometimes heartbreaking memoir of his work helping gang members in Los Angeles to gain employable skills—and the best book on compassion I've ever read. A Man Called Ove by Fredrik Bachman is a heartwarming and funny story about how people are so much more than our first impressions. The Strange, a graphic novel by Jérôme Ruiller, uses animal-like figures to explore the plight of strangers in a strange land. And Dreamers by Yuyi Morales is an award-

The Strange FREDRIK BACKMAN Tattoos on the Heart **Gregory Boyle**

winning picture book in which an immigrant mother and her son find a welcoming and enriching place in their local public library.

I hope you will consider participating in Know Your Neighbor: Cultivating Communities of Compassion to use these books to bring your community together in a discussion of our shared values as Texans and Americans. Our Center for the Book Coordinator Rebekah Manley will be providing book sets, made possible by our Friends of Libraries & Archives of Texas, to as many libraries as possible as well as a toolkit including questions that you can use to spark quality discussions. Please visit www.tsl.texas.gov/readacrosstexas to apply for books and peruse the resources.

Thank you for what you already do to cultivate compassionate communities. I look forward to hearing your success stories as you participate in this worthwhile program.

Respectfully,

Wanh Sunter



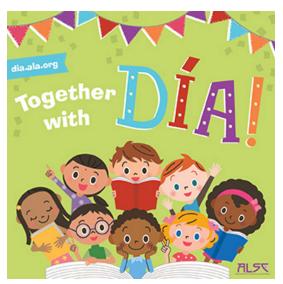


Mark Smith State Librarian



VAN CAN'T WAIT FOR TLA 2019! ARE YOU READY?





CELEBRATE LONE STAR DÍA IN APRIL

For more than 20 years, Children's Day/Book Day, or El día de los niños/El día de los libros has emphasized the importance of literacy for children of all linguistic and cultural backgrounds. It is a national celebration of children, families, and reading that culminates each year on April 30.

Día is a nationally recognized initiative that emphasizes the importance of literacy for all children from all backgrounds. It is a daily commitment to linking children and their families to diverse books, languages and cultures.

"Literacy is essential in democracy and what a diverse country we are," said Día founder Pat Mora. "Those of us lucky enough to be readers and wanting to share book joy can help link all children to books, languages and cultures through Día, day by day, día por día."

Start planning your Día programming now! You'll find resources on the <u>TLA</u> <u>website</u>; and on the Texas State Library and Archives Commission <u>website</u>.



ADVOCACY ALERT: #FUNDLIBRARIES 2020

On March 11, the White House released its budget proposal for FY2020. Once again, the administration has proposed to eliminate the Institute of Museum and Library Services (IMLS), which provides approximately \$189.3 million in direct funding to libraries through the Library Services and Technology Act (LSTA). The proposal also cuts the Innovative Approaches to Literacy (IAL) program administered by the Department of Education.

<u>Contact</u> your U.S. Representative and ask them to preserve more than \$210 million in federal funding for libraries.

Continuing Education CONNECT TO KNOW



All webinars are recorded – a link to the recorded version is sent to everyone who registers. Presentation times are central time. Visit www.txla.org/webinars for more information.

MARCH 27 12 - 12:30 PM

TASL LUNCH & LEARN: TECH INTEGRATED BOOK CLUBS

Marry love of literature with higher-level learning which incorporates technology. Learn structures and strategies on how to successfully start and run book clubs. See how book clubs allow students to have voice and choice in literature responses. Understand how to incorporate SAMR into books clubs.

MARCH 27 1–2 PM

AZ: INTRODUCTION TO PROJECT MANAGEMENT

Project management skills are great additions to any resume. Learn to identify and select project templates, designs, timelines, strategies, and techniques. A typical project will be used as an example.

APRIL 3 12 – 12:30 PM

TASL LUNCH & LEARN: GETTING THE MOST OUT OF THE TLA 2019 CONFERENCE

TLA's annual conference is one of the largest library conferences in the nation. Join us for tips on how to make the most of your time and reap the full benefits of this amazing event.

APRIL 24 12 — 12:30 PM

TASL LUNCH & LEARN: CONNECTING STUDENTS WITH "JUSTRIGHT" BOOKS

Join us as we explore online tools that help teacher, parents, and librarians connect students to good-fit books.

MAY 1 12 - 12:30 PM

TASL LUNCH & LEARN: GAME-BASED LEARNING IN THE SECONDARY LIBRARY

Learn how you can use Google tools such as Sites, Sheets, Docs, and more to create a gamified learning experience for students. This gamified process can be used for on-demand learning of google tools, information literacy, digital literacy, summer reading, and more. You will get a quick overview of the possibilities with links shared to resources that will help you learn how to implement a structured system for creating your own game-based modules.

MAY 8 12 - 12:30 PM

TASL LUNCH & LEARN: WHAT CAN CRT/YART DO FOR YOU?

Join the Chair of the Children's Round Table and the Young Adult Round Table to hear what each round table offers its members and what they are planning to do in the next year as the Chair.

MAY 22 12 — 12:30 PM

TASL LUNCH & LEARN: WHAT CAN TASL DO FOR YOU?

Join Richelle O'Neil, Chair of the Texas Association of School Libraries (TASL) to hear what the division offers its members and what vision Mrs. O'Neil has planned in the next year as the Chair.

MAY 29 12 - 12:30 PM

TASL LUNCH & LEARN: SHARE IT IN A SNAP: NEXT-LEVEL ANNOTATING

How often do you come across a line that you can't wait to share? Or maybe you want to get students' reactions to something they've read. It's a snap to share. Try booksnaps using Snapchat, or check out some other options. Also consider how snaps can be used in other curricular areas to allow students to engage with content.

TLA 2019

Don't Miss These Outstanding Keynote Speakers



TLA After Hours Kick-Off with Thomas Lennon

Monday, April 15 | 7:15 - 7:50pm

Writer, comedian, and actor Thomas Lennon has worked on a number of TV shows and movies you probably love, including Reno 911! and Night at the Museum. His recent release *Ronan Boyle and The Bridge of Riddles* is a middle school aged Irish fantasy about "rule-breaking leprechauns and deadly monsters." At 7pm, follow the band from the Exhibit Hall up the escalator to the keynote presentation. Stay for exciting programming, and favorites like Battledecks and the Lip Sync Battle. There will be a cash bar and a more casual pace. If you are in the Austin area and can't make it to the full conference, purchase an Exhibits Only pass for access to TLA After Hours, and entrance to the Exhibit Hall Grand Opening & Welcome.



Sylvia Acevedo

GENERAL SESSION I

Tuesday, April 16 | 8:15 - 9:45am

Sylvia Acevedo has worn many hats: engineer at IBM, rocket scientist at NASA, award-winning entrepreneur, businesswoman, commissioner on the White House Initiative for Education Excellence for Hispanics, and, currently, CEO of the Girl Scouts of the USA. *In Path to the Stars: My Journey from Girl Scout to Rocket Scientist*, Sylvia's memoir aimed at young readers, she retraces her journey from a young girl in an underprivileged New Mexico neighborhood to becoming one of the most accomplished and insightful women in modern history.

As Sylvia struggled with the aftermath of loss, the difficulties of her home life, and the poverty in her neighborhood, the trajectory of her young life changed when she joined a local Brownie troop. The Girl Scouts taught her how to take control of her world and nourished her love of numbers and science. With new

confidence, Sylvia navigated shifting cultural expectations at school and at home, forging her own trail to become one of the first Latinx to graduate with a master's in engineering from Stanford University and going on to become a rocket scientist at NASA's Jet Propulsion Laboratory. Sylvia's absorbing story of overcoming obstacles with confidence, hard work, and education is an inspiration to people of all ages.

TLA 2019

Don't Miss These Outstanding Keynote Speakers

Scott Pelley

GENERAL SESSION II

Thursday, April 18 | 8 - 9am

The impeccable reputation, record-breaking accolades, and incredibly storied broadcast career of Scott Pelley have made him a standout figure in the world of journalism. His memoir, *Truth Worth Telling* (Hanover Square Press, an imprint of Harlequin) is a sensitive, detail-rich account filled with poignant stories that create a powerful tapestry forming a bigger picture behind the news today. Ultimately this is a collection of inspiring tales that reminds us of the importance of values in uncertain times.

Scott Pelley has been a reporter and photographer more than 45 years. He is best known for his work on 60 Minutes and as anchor and managing editor of the CBS Evening News. Pelley's work has been recognized with three duPont-Columbia Awards, three Peabody Awards, the Walter Cronkite Award for Excellence in Journalism, and 37 Emmy Awards. Pelley is the most awarded correspondent in the history of 60 Minutes.





Meg Medina

CLOSING AUTHOR SESSION

Thursday, April 18 | 11:45am - 1:15pm

Meg Medina is the author of the Newbery Medal—winning book *Merci Suárez Changes Gears*, which was also a 2018 Kirkus Prize finalist. Her young adult novels include *Yaqui Delgado Wants to Kick Your Ass*, which won the 2014 Pura Belpré Author Award; *Burn Baby Burn*, which was long-listed for the National Book Award; and The Girl Who Could Silence the Wind. She is also the author of picture books *Mango, Abuela, and Me*, illustrated by Angela Dominguez, which was a Pura Belpré Author Award Honor Book, and *Tía Isa Wants a Car*, illustrated by Claudio Muñoz, which won the Ezra Jack Keats New Writer Award. The daughter of Cuban immigrants, she grew up in Queens, New York, and now lives in Richmond, Virginia.

TEXAS LIBRARY ASSOCIATION CODE OF CONDUCT

Texas Library Association (TLA) is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, age, ethnicity, military status, race, or religion. We do not tolerate harassment in any form.

Be kind to others. Do not insult or put down other individuals. Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate.

Individuals violating these rules will be sanctioned or expelled from the conference/event/activities and may be prohibited from attending any future events at the discretion of TLA.

Harassment includes offensive verbal comments or actions related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, age, ethnicity, military status, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Individuals asked to stop any harassing behavior are expected to comply immediately.

If an individual engages in harassing behavior, TLA may take any action deemed appropriate, including warning the offender, expelling from the conference/event/activities and banning the offender from future conferences/events/activities.

SEE SOMETHING, SAY SOMETHING

Reporting Code of Conduct Incidents:

If you are being harassed, notice that someone else is being harassed, or observe any Code of Conduct violations, please report these concerns immediately in any of the following ways:

Contact a member of event staff

Call or text the TLA Code of Conduct Reporting Hotline: 512-529-5029

Report Online: https://goo.gl/forms/4DVnAFPkjRoi2fxu1

Information obtained from individuals reporting code of conduct incidents will remain confidential. When you submit a report, TLA will ask you to provide your name and contact information for purposes of investigating, responding, and record-keeping. All reports and follow-up will be handled in confidence. Event staff will help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

Reporting Suspicious Activity Or Behavior:

Please report suspicious activity or behavior to a police officer or member of venue security or event staff:

Austin Convention Center security: 512-404-4011

Local emergency and non-emergency medical information:

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Sexual Assault Hotline: 800-656-4673

This information will be available in the TLA App and on signage throughout the venue.

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For all levels, K-12 and universities, Choctaw tribal member Tim Tingle offers keynote addresses, writing workshops, and storytelling, often accompanied by his Native American drum and flute. He has presented numerous times at the Library of Congress and the Smithsonian, and authored 17 award-winning books, including the How I Became A Ghost series, Bluebonnet finalist Crossing Bok Chitto and co-authored with Doc Moore. Spooky Texas Tales for grades

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See Jump!

Bureau of Consumer Financial Protection 2828

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Carolrhoda Books 1942 See Lerner Publishing Group Carolrhoda LAB 1942 See Lerner Publishing Group

Cavendish Square 1941 See Rosen Publishing/Power Kids

CERF - **Curriculum Education Resource** Finder 1727

www.cerfinfo.com

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Consortium, Texas A&M (Texas publishers)......2423 See Texas A&M University Press

CFPB 2828

See Bureau of Consumer Financial Protection

Cosworth Publishing...... 1557

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Darby Creek 1942 See Lerner Publishing Group DC Comics2141-2142 See Penguin Random House, Inc. DC Comics 2150

See Penguin Random House Canada Young Reader

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Digital Knowledge Central 2025

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DKC, ESC-20 2025

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Drop Everything And

See DEAR Texas

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EBSCO Information Services......1833

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www.thelincolnlibrary.com

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Facts On File......2641

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Fanta Graphics 2541 See Publisher Spotlight

FE Technologies...... 2842

www.fetechgroup.com

RFID Library Equipment

Federal Trade Commission.. 1856

consumer.ftc.gov

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Five Star...... 1633

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Greenhaven Press...... 1633

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Grey House Publishing & Salem Press......1947

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H.W. Wilson......1947

See Grey House Publishing & Salem Press

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Highlights for Children 2349 See Boyds Mills Press

Highlights Press 2349
See Boyds Mills Press

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digital divide by enabling library patrons to access Wi-Fi from their homes through the Mobile Hotspot Checkout program. We deliver a completely customized program that enables libraries to extend their reach within the community, while providing custom reporting and ongoing support.

Pelican Publishing Company......1845

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Penguin Random House Canada Young Readers 2150

penguinrandomhouse.ca/imprints/tundra-books

Penguin Random House Canada Young Readers consists of three highly regarded imprints: Tundra Books, Puffin Canada, and Penguin Teen Canada. We publish books for children of all ages and are home to many of the most accomplished writers and illustrators for young readers. Our books are award-winners, known for their literary merit and wonderful illustration, design and production values. Kids love our books — and parents, teachers, librarians and book lovers do too!

Penguin Random House Library Marketing ... 2141-2142

www.PenguinRandomHouseLibrary.com

The mission of the Penguin Random House Library Marketing Department is to put great books into the hands of librarians before they are published, as well as to provide resources to assist with Readers' Advisory, event programming, and Book Club planning. Connect with us on Facebook, Twitter, Pinterest, Tumblr, Instagram, Issuu, and Scribd under PRHLIbrary.

Penguin Random House, Inc.....2141-2142

www.penguinrandomhouse.com

Bringing the best in fiction, nonfiction and children's books.

Penguin Young Readers..... 2141-2142

www.PenguinClassroom.com

Penguin Group (USA) is a global leader in children's Penguin Young Readers is a global leader in children's publishing, with preeminent imprints such as Dial Books for Young Readers, Dutton Children's Books, Kathy Dawson Books, Kokila, Nancy Paulsen Books, Penguin Workshop, Philomel, G.P. Putnam's Sons Books for Young Readers, Razorbill, and Viking Children's Books.

Perma-Bound Books 1733 www.perma-bound.com



Perma-Bound provides both print and digital books and

information services to K-12 schools and libraries. A pioneer in the librarybinding industry, we were first to offer laminated book covers and patented bindings. Perma-Bound books are renowned for quality and durability. Services include: Online ordering, complete Cataloging and Processing, Series Tracker and Collection Analysis and Planning.

Pflugerville Public Library.. 2726

www.library.pflugervilletx.gov

The Library joyfully engages, inspires, informs & entertains the Pflugerville community.

PGAL......2529

www.pgal.com

Founded in 1946, PGAL is an international design firm specializing in architecture, interiors, engineering, and planning for a diverse portfolio of public and private sector clients. We focus on projects that enhance communities; hence, our particular interest in public and academic library design. Our services include needs assessment; programming; master planning; vision/brand development; architectural, interior & graphic design; audio-visual & technology consulting; and furniture/ shelving layout & selection. Recent Texas projects include the 43,000 sf

Seguin Public Library; renovation and addition to the Fretz Park Branch of the Dallas Public Library; 8,500 sf Joann Cole Mitte Memorial Library (2011 D/AIA Community Design Award Winner); 53,500 sf Allen Public Library & Civic Auditorium; 11,000 sf Lake Travis Community Library; Bee Cave City Hall & Library Master Plan; and Sammy Brown Library in Carthage.

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Pina Publishing......1852 See Lindie Lou Adventure Series Piñata Books 1849

See Arte Público Press

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PolyPrinter 3124

polyprinter.com

Fast, accurate, and reliable 3D Printers.

Pop!......1241

www.abdobooks.com

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Power Kids 1941

See Rosen Publishing/Power Kids

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Primary Source Media...... 1633

See Gale, a Cengage Company

Progressive Rising

www.progressiverisingphoenix.com

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ProQuest 2429

www.proquest.com

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Prufrock Press 2748

www.prufrock.com

Prufrock Press offers award-winning products focused on gifted education, gifted children, advanced learning, and special needs learners. For more than 20 years, Prufrock has supported gifted children and their education and development. The company publishes more than 300 products that enhance the lives of gifted children and the teachers and parents who support them.

Publisher Spotlight......2541

www.publisherspotlight.com

Featuring publishers including Auzou, Brillance, Two Lions, Gecko Press,

Cassava Republic, Lee & Low, Naxos, NubeOcho, Pajama Press, Tiger Tales, W.W. Norton, & What on Earth Books. In our Graphic Novel Gallery, publishers include Marvel, Diamond Book Distributors, Papercutz, Boom, Manga Classics, Fantagraphics, Toon Books & Zuiker Press.

Publishers Group West......2123-2134

www.pgw.com

Publishers Group West™ (PGW), a brand of Ingram Publisher Services® which is part of Ingram Content Group LLC, is a respected book sales and distribution company, representing over 100 independent client publishers. PGW sets the standard for integrated, full-service distribution.

Publishers Weekly.....2742

PublishersWeekly.com

Publishers Weekly is the international news platform of the book publishing industry. Founded in 1872 and published weekly since then, the magazine boasts 700,000+ Twitter followers, Facebook "likes" and other social media followers; publishes eight e-newsletters, PW Select (a monthly supplement), two blogs, a mobile edition, digital editions and apps; and features a thriving website that reached nearly 9 million unique visitors in the last year.

Purple Toad Publishing, Inc 2718

www.purpletoadpublishing.net

Purple Toad publishes beautiful narrative non-fiction series for schools and libraries. We love diversity and STEM and frequently our books have a first person narrative to engage the reader. We publish in library- bound hard cover and Ebooks. Our books are leveled and common core and curriculum aligned and LOVED by their readers!

Rainbow Book Company 1949

www.rainbowbookcompany.com

Rainbow Book Company is a distributor of fiction and non-fiction children's books, featuring the newest titles. We offer Accelerated Readers,

Easy Readers, and E-Books. Our vast inventory includes not only the most current English titles but also a tremendous number of Spanish and bilingual titles. Shelf ready and processing is available.

Random House Children's Books 2141-2142

www.RHTeachersLibrarians.com

Quality books from hardcovers to paperbacks, pre-school through Young Adult, including the imprints of Alfred A. Knopf, Bluefire, Delacorte Press, Doubleday, Ember, Golden, Laurel-Leaf, Random House, Schwartz & Wade, Step Into Reading, Stepping Stones, Wendy Lamb Books, and Yearling.

Read-a-thon 1227

www.read-a-thon.com

Raise all the money your library needs by focusing on reading for two weeks. School libraries have raised as much as \$80,000 with the program at www. read-a-thon.com and there's no cost to get started.

Readers to Eaters..... 2123-2134

www.readerstoeaters.com

Readers to Eaters is a children's book publisher with a mission to promote food literacy through stories about our diverse food cultures. Books include *Chef Roy Choi and the Street Food Remix*, Texas Bluebonnet Award nominee and Sibert Award Honor book.

Readex 2234

See NewsBank, Inc.

Recorded Books.....2426

www.recordedbooks.com

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ReferenceUSA......2518

www.referenceusa.com

The premier source of information for reference and research, ReferenceUSA helps library patrons access the most accurate and reliable business and consumer data for reference and research purposes. No other big data provider goes to the lengths we do to ensure the data your patrons rely on is relevant, comprehensive, and up-to-date.

Renaissance......2216

www.renaissance.com

Renaissance® applies its proven, datadriven educational technology to amplify the effectiveness of classroom teachers so that students of all levels can achieve their full potentials. By giving teachers the right insight, tools, and resources, Renaissance helps teachers teach better, students learn better, and school administrators lead better.

The RoadRunner Press 1555

www.TheRoadRunnerPress.com

The RoadRunner Press specializes in page-turning juvenile fiction and select adult nonfiction and fiction titles with characters you won't soon forget. Our books reflect our world in all its diversity, and one of our specialties is Native American tales (both historic and contemporary). We will share Oklahoma Choctaw author Tim Tingle's new book in his awardwinning How I Became A Ghost Series, When A Ghost Talks, Listen, at TLA 2019 and the return of Anna Myers's acclaimed historical juvenile novel Tulsa Burning.

Rosen Publishing/ Power Kids 1941

www.rosenpublishing.com

Award-winning K-12 nonfiction educational publisher offers print books, ebooks, Interactive ebooks, apps, games, and online databases. iPad and smartphone compatible resources support Common Core standards as well as 1:1 laptop

learning, digital citizenship, financial literacy, STEM, reading and language arts, and bullying prevention. Learn more about how we help students be college-prepared and career ready at rosenpublishing.com and rosendigital. com.

Rourke Educational Media.. 1948

www.rourkepublishing.com

At Rourke Educational Media, our collection of resources is designed to help you build a dynamic, 21st century library and media center, all while helping your students to achieve success. From traditional Library Bound books and technology and assessment tools to e-books and reference sets—and with the added benefit of easy ordering and reordering options—we have all the tools and services you need to run an engaging library that fosters learning and creativity. Rourke Educational Media is dedicated to supporting you in the most important task of all: Helping students to learn and grow.

Russwood Library Furniture......1627

www.russwood.net

Design assistance through the job's entire process: pricing, specifications, layout design, installation, product questions, etc. Our products include, but are not limited to: circulation desks, custom desks, metal and wood shelving, Titan™ mobile shelving, tables with a variety of styles & shapes, computer furniture and workstations, display furniture, office furniture, teacher's desks, and a selection of seating and lounge furniture.

SafeSpace Concepts, Inc..... 2325

safespaceconcepts.com

SafeSpace Concepts manufactures soft play equipment for infants and toddlers as well as furnishings targeted at early childhood environments like daycare and child care facilities, libraries, museums and commercial indoor playgrounds. Our products encourage open-ended and imaginative play, sensory stimulation, gross motor development and active play as well as provide quiet areas for reading or resting.

SAGE Publishing......2716

www.sagepublishing.com

Sara Miller McCune founded SAGE Publishing in 1965 to support the dissemination of usable knowledge and educate a global community. SAGE publishes journals, books, and library products spanning a range of subject areas. SAGE remains majority-owned by our founder, who has ensured that the company will remain permanently independent.

Salem Press......1947

See Grey House Publishing & Salem Press

Sam Houston State University -Department of Library Science ... 2419

www.shsu.edu/~lis www

Library education

SBT - Storybook Theater 1454 See Storybook Theatre of Texas

SCBWI - Texas.......2530

See Society of Children's Book Writers and Illustrators - Texas Chapters

Schirmer Reference...... 1633

See Gale, a Cengage Company

Scholastic Book Fairs, Inc. 1641

www.scholastic.com/bookfairs

Children's literature.

Scholastic Library Publishing1841

www.scholastic.com/librarypublishing

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Scholastic Library Publishing is an award-winning publisher of nonfiction print and digital resources for schools and public libraries, including Scholastic GO!, BookFlix, TrueFlix, FreedomFlix, and ScienceFlix.

Scholastic Trade Books 1642

www.scholastic.com

Scholastic, the global children's publishing, education and media company, has a corporate mission supported through all of its divisions of helping children around the world to read and learn. Recognizing that literacy is the cornerstone of a child's

intellectual, personal, and cultural growth, for nearly 90 years Scholastic has created quality products and services that educate, entertain, and motivate children and are designed to help enlarge their understanding of the world around them.

School Library Connection .. 1542

www.librariesunlimited.com

School Library Connection is a nextgeneration suite of online professional learning, resources, reviews, advocacy, and more for school librarians and educators. School Library Connection addresses the challenges and opportunities in making today's K-12 libraries vibrant, vital research, learning, and service environments.

School Library Journal 2333

www.slj.com



School Library Journal is the most influential publication serving the largest market for new children's and young adult books and is the only full-service publication serving the youth and school library market. Reaching over 35,000 elementary, middle/junior, and senior high school librarians and youth service librarians in public libraries, *SLJ* educates its readers to become leaders in technology, reading, and information literacy.

School Life, a division of imagestuff.com 2428

www.schoollife.com

Bookmarks, crafts, hobbies, teaching resources

Sebco Books 1527

www.SebcoBooks.com

Sebco Books has dedicated itself to providing schools and libraries with the finest books, e-Books and audio books available. We believe our responsibility is to make our customers' job as easy as possible by helping to save time, money and work. Please check out our website at www.SebcoBooks.com for more information.

Shadow Mountain Publishing2646

www.shadowmountain.com

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schools.shmoop.com

Shmoop is a digital publishing company with a point of view, offering online courses, online college readiness prep, and online test prep. Our goal in life is to take the friction out of learning. Test prep and learning should not feel like a root canal.

Short Edition......2923

short-edition.com/en/

Short Edition is the world's first publisher of Button Fiction, elevating the role of story in our daily lives. With the invention of the Short Story Dispenser, we are able to share our flash fiction, curated from over 8000 writers, and why not yours from your community?

Shoutbomb, LLC..... 1455

www.shoutbomb.com/customer-map

Text4Library: The Text4Library messaging service offers a way to connect with, engage and enable library patrons. The current service provides various notifications such as late-fees, courtesy, holds, overdue and the ability to renew items.

Text4Literacy: Enhance your literacy program with text messaging, a tool proven to support parents as they work to increase children's literacy. Working with the Center for Childhood Creativity at the Bay Area Discovery Museum we can provide you with research based literacy and STEM content tailored for the parents of children 0 to 8 years of age. Voice4Library: The newest SaaS voice notice service offers a way to connect

with, engage and enable library patrons. The current service provides various notifications such as late-fees, courtesy, holds, overdue and the ability to renew items.

Simon & Schuster, Inc...... 2041

www.simonandschuster.com

Aladdin Paperbacks, Atheneum Books for Young Readers, Libros para niños, Little Simon, Little Simon Inspirations, Margaret K. McElderry Books, Simon & Schuster Books for Young Readers, Simon Pulse, Simon Scribbles, and Simon Spotlight. Children's trade hardcover and paperback books, board books, novelty books, and book and audio packages for grades pre-K through 12.

SirsiDynix......1827

www.sirsidynix.com

SirsiDynix is the global leader in strategic technology solutions for libraries-vital institutions whose primary mission is to make sense of the vast world of information for people and communities. This is an exciting role as libraries assist people in discovering and using knowledge, resources and other valuable content for their educations, jobs and entertainment. In concert with key industry partners, SirsiDynix supports this strategic role for libraries by offering a comprehensive integrated suite of technology solutions for improving the internal productivity of libraries and enhancing their capabilities for meeting the needs of people and communiteis including library managemnt systems (LMS) and search and discovery solutions. SirsiDynix has approximately 4,000 library and consortia clients, serving more than 300 million people through more than 20,000 library outlets in the Americas, Europe, Africa, the Middle East and Asia-Pacific.

Sleeping Bear Press 2634

www.sleepingbearpress.com

Sleeping Bear Press produces highquality, beautifully illustrated picture books. Our goal is to provide books that enrich children's lives through stories that blend entertaining text with educational content.

Small Library Resource Center......3235

A wealth of resources for public, rural libraries.

Society of Children's Book Writers & Illustrators -Texas Chapters2530

www.scbwi.org

The Society of Children's Book Writers & Illustrators acts as a network for the exchange of knowledge among writers, illustrators, editors, publishers, agents, librarians, educators, booksellers and others involved with literature for young people. We are currently more than 22,000 members worldwide, in over 70 regions, making us the largest children's writing organization in the world. Texas hold five SCBWI chapters: Austin, Houston, Brazos Valley, North Texas and Southwest Texas. Learn more at www.scbwi.org.

sohopress.com

Soho Press is an independent book publisher based in Manhattan's Union Square. Founded in 1986, Soho publishes 90 books a year across its Soho Press, Soho Crime and Soho Teen lists, and is known for introducing bold literary voices, award-winning international crime fiction, and groundbreaking young adult fiction.

Sourcebooks, Inc......2748

www.sourcebooks.com

Sourcebooks is an independent publishing company dedicated to innovation and the belief that books change lives. We publish 300 new titles each year in the children, young adult, adult, nonfiction, gift, and education categories.

South Texas School Furniture......1451

www.texaslibrary.com

Library furniture: furniture design and

layout. 25 year warranty on library furniture. All furniture includes delivery and installation by our trained professional staff.

See Southwest Solutions Group, Inc.

www.southwestsolutions.com

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Spirit Monkey, LLC 2719

www.spiritmonkey.com

Spirit Sticks® are small embroidered patches that students earn, collect, and display on a backpack. Spirit Sticks® are the latest schoolyard craze and educators love them! Spirit Sticks® promote school spirit and participation by providing meaningful extrinsic rewards with lasting value, beyond the school year. Spirit Monkey is the only place to get Spirit Sticks® US Patent No. 9,196,174

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www.starbrightbooks.com

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Stars Information Solutions 1250

www.starstek.com

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Starstek1250

See Stars Information Solutions

State Bar of Texas Law-Related Education...... 1916

www.texaslre.org

The State Bar's Law-Related Education (LRE) Department has been a leader in civic and law related education in Texas for over 30 years. Its purpose is to support educators through professional development opportunities and curriculum development to facilitate the teaching of civic education and engagement in schools. Our website www.texaslre. org is free and boasts lesson plans, interactive game and web based programs for K-12 Social Studies.

Sterling Publishing......2744

www.sterlingpublishing.com

Sterling books cover a broad range of subject areas including: current events, diet and health, parenting, popular culture, reference, history, art and artists, music, and everything in between. Sterling Children's books are both fiction and non-fiction and include the classics, picture books, joke books, and novelty formats, as well as books for babies and toddlers.

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We specialize in wearable products for librarians, reading teachers, elementary teachers, and reading enthusiasts.

Storybook Theatre of Texas1454

www.sbtheatre.com

25 years, encouraging young people! 2014 winner of the Excellent Play award, 4th Annual China Children's Festival in Beijing & 2009 National Endowment of the Arts "Best in the Arts" American Masterpieces award winner, Storybook Theatre is a highenergy touring childrens theatre group that brings stories to life! Costumes, props, exaggerated voices, and lots of interaction with the audience are standard in the performances. All stories are age appropriate for the audience, pre K-6th grade. An encouraging message or lesson enhances each program. Storybook Theatre will get your students excited about reading! If not, we will adjust your fee accordingly. Ask about funding up to 50% available through TCA!

Sue Young, Bilingual Storyteller & Songwriter.... 2209

www.sueyoungmusic.com

Award winning bilingual storyteller and singer/songwriter Sue Young delivers fun, interactive and educational assembly programs to kids ages pre-K through 5 at schools and libraries around Texas. Programs include "Cantos Y Cuentos – Tales And Tunes Of Latin America", "Texican Tales And Tunes", "¡Viva México! – Celebrate Mexico!", and "Create Your Own Song" – for kids through adults. Partial funding is available for Sue's programs through the Texas Commission on the Arts.

SXSW EDU.......2620

www.sxsw.edu

EDU

SXSW L The SXSW EDU Conference & Festival cultivates and

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T2 Design 1933

www.t2librarydesign.com

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Take Care of Texas...... 2218

www.TakeCareOfTexas.org

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TAME - Texas Alliance for Minorities in Engineering .. 3235

www.tame.org

We've been launching STEM Careers since 1976. From hair-raising experiments in electricity to visits with real-life engineers, TAME programs invite students all across Texas to explore the exciting world of STEM.

IAMU 2423

See Texas A&M University Press

Taylor & Francis Group...... 1458

www.taylorand francis.com

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TCEQ 2218

See Take Care of Texas

Teaching Systems, Inc 3116

www.teachingsystems.com

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TeachingBooks.net 1924

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Tech Logic...... 1327

www.tech-logic.com

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Technical Laboratory

www.tech-labs.com

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TechSoup...... 3235

www.techsoup.org

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Texas A&M University Press......2423

www.tamupress.com/catalog/ CategoryInfo.aspx

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Texas Book Festival 3235

www.texasbookfestival.org

Founded in 1995 by Laura Bush (a former librarian and then First Lady of Texas), Mary Margaret Farabee, and a dedicated group of volunteers, the TBF set out to honor Texas authors, promote the joys of reading, and benefit the state's public libraries. The first Festival took place in November 1996 and has grown into one of the nation's premier annual literary events, featuring 275+ authors of the year's best books and drawing 50,000 book lovers of all ages.

Texas Bookman 1054

www.texasbookman.com

Texas Bookman is a wholesale company.

Texas Christian University Press 2423

www.prs.tcu.edu

TCU Press specializes in the history and literature of the American West, and is interested in women's studies, art history, and multicultural studies.

Texas Municipal Courts Education Center......1916

See Driving on the Right Side of the Road

Texas SmartBuy/ Texas Comptroller......1155

TxSmartBuy.com or comptroller.texas.

The State of Texas Cooperative Purchasing Program is now called the Texas SmartBuy Membership Program. We offer public libraries, higher education libraries, ISD libraries and library districts access to TxSmartBuy. com with established, competitively bid and awarded state contracts at best value with the purchasing power of the State of Texas. Find over 1.5 million items available for purchase including library items for purchase such as furniture, paper goods, office and art supplies, digital signage, audiovisual equipment, bar codes and scanners, display cases, organization and storage items and more!

Texas State Library and Archives Commission...... 1928

www.tsl.texas.gov

The Texas State Library and Archives Commission provides support to all types of Texas libraries through programs, continuing education, library resource sharing, consulting services, and grant awards of state and federal funding. With programmatic areas including services to the blind and physically disabled, archives and preservation, and state and local government records, the Commission oversees a broad deployment of statewide information policy, practices, and resources.

Texas Woman's University -School of Library and Information Studies 2430

www.twu.edu/slis

The School of Library and Information Studies prepares students for leadership roles in the information professions, including careers in librarianship and as information specialists in a variety of roles in private and public agencies. The school offers graduate programs including Master of Library Science, Master of Arts in Library Science, Dual Library/Health Studies Degree, School Librarian Certification, and Certificate of Evidence-Based Health Science Librarianship.

TexQuest Support Center at ESC-202025

texquest.net

Education Service Center, Region 20 serves as the Support Center for TexQuest (texquest.net). TexQuest provides statewide access to quality research resources for K-12 public schools. ESC-20 also serves as the Help Desk for Digital Knowledge Central (learn421.net/dkc).

Theatre, Storybook1454

See Storybook Theatre of Texas

Thomas Nelson Publishers .. 2248

www.thomasnelson.com

Books that emphasize faith, character and moral values.

ThriftBooks......2227

www.thriftbooks.com/library

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Tiger Tales 2541

See Publisher Spotlight

Tim Tingle, Choctaw author 2424

See Authors Tim Tingle and Greg Rodgers

TLA Black Caucus Round Table3030

www.txla.org/groups/BCRT

Promotes library services to African-Americans and promotes the participation of African-American librarians and paraprofessionals at all levels of the profession and the association. Our booth will focus on the membership and history of the TLA Black Caucus.

TLA Collaboration Space 3227

www.txla.org/collaboration-space

Sponsored by the TLA Program Committee, the purpose of the space is as follows:

- 1. To promote facilitated discussion in a designated space at a designated time.
- 2. To provide a space for continued conversations regarding session topics.

TLA District 4 3028

txla.org/tla-groups/district-4

District 4 invites you to Connect, Inspire with Innovative ideas that will make an Impact in the future of our Texas libraries

TLA District 5 3027

txla.org/tla-groups/district-5

TLA District 5 group is pleased to host an informational booth this year! Our theme is: "Dare to Go Beyond the Expected"! Find out more about your district! District 5 is made up of 33 counties.

TLA Exhibitors Round Table (ERT)2033

www.txla.org/groups/ERT

To better support TLA in bringing Texas library vendors and their representatives together with all librarians in the interest of fostering a better understanding of their mutual needs.

TLA Small Community Libraries Round Table....... 3235

www.txla.org/groups/SCLRT

SCLRT addresses the needs of directors, staff, and Board Members of libraries serving small communities across the state of Texas.

TLA Texas Authors & Illustrators Round Table 2528

www.txla.org/groups/TAIRT

Created in July 2012, the Texas Authors and Illustrators Round Table's purpose is to foster a relationship between Texas authors and illustrators and Texas librarians.

TLC - The Library Corporation 2442

www.TLCdelivers.com

TLC is a family-owned company with a singular commitment of serving libraries worldwide. From our innovative automation and cataloging solutions to our award-winning customer service and support, TLC is the one-stop resource for all your library automation needs.

Tocker Foundation 3235

TOCKER

www.tocker. org

Supporting public

libraries in rural Texas since 1992 through grants, professional development travel stipends and advocacy.

Today's Business Solutions, Inc...... 2217

www.singelcard.com

TBS providers of high-tech library solutions; enhancing patrons experience with computer reservation, mobile printing, print management, scan stations, Fees/Fines Payment with

PCI Compliant Credit/Debit Card solutions.

Tor/Forge Books......2348

www.tor-forge.com

Tor/Forge Books is a full category hardcover and mass market publisher specializing in science fiction and fantasy. We also publish children's and YA, mysteries, historical fiction, westerns, general fiction, horror, nonfiction. Imprints include Forge, Orb, Starscape, Tor Teen, and Tor Classics.

Transparent Language, Inc. 2425

www.transparent.com

Transparent Language builds language-learning software for consumers, educational institutions, libraries, corporations, and government organizations. Working with language experts and native speakers around the world, Transparent Language is committed to helping millions learn new languages quickly, easily, and effectively.

Travels With Gannon & Wyatt 2541

See Publisher Spotlight

Trinity Library Resources 2441

www.trinitylibraryresources.com

Trinity Library Resources provides interior design and furnishings for library environments. Services include re-purposing designs to upgrade and modernize existing libraries, space planning, custom design capabilities, internal traffic flow and book collection/technology ratio management.

Troxell Communications 2317

www.troxellsolutions.com

Troxell Communications has solutions for every room in a school. From classrooms to auditoriums, sports stadiums to computer labs, cafeterias to TV studios, we offer technology that empowers students and accelerates learning.

Canada Young Readers
Twayne Publishers 1633

See Gale, a Cengage Company

Twenty-First Century Books 1942
See Lerner Publishing Group

See Publisher Spotlight

Tyndale House Publishers... 1650

www.tyndale.com

Tyndale offers a full line of faith based fiction titles from Francine Rivers and Randy Singer. We have nonfiction titles from NYT bestselling authors like Tony Dungy, Joel Rosenberg and Bill Hybels. A variety of kids ficton books from Chris Fabry and Dandi Mackall and more.

U*X*L 1633
See Gale, a Cengage Company

U.S. Citizenship & Immigration Services 1917

www.uscis.gov

U.S. Citizenship and Immigration Services (USCIS) is the government agency that oversees lawful immigration to the United States.

Unique Management Services, Inc......2525

www.uniquelibrary.com

Unique Management Services is the worldwide leader in material recovery and patron communication solutions for libraries.

University of North Texas College of Information 2433

ci.unt.edu

Degrees in the College of Information are offered at the doctoral, masters, and bachelors levels. We also offer a variety of certificate programs – all designed to prepare students for information careers in educational, vocational, and professional settings. Some programs are delivered nearly 100% online, while others incorporate "blended learning" by offering "web institutes" onsite to provide

opportunities for students and faculty to meet face-to-face.

University of North Texas Dept. of Information Science 2433

informationscience.unt.edu

The Department of Information Science at the University of North Texas prepares information professionals to meet the needs of the global information society. The department offers nationally recognized programs at the bachelors, masters and doctoral levels, as well as graduate academic and school library certifications. The department offers flexible course schedules with some programs delivered nearly 100% online, while others incorporate "blended learning". The ALAaccredited Master's program is offered in Houston, as well as various locations across the country, with onsite sessions for students and faculty to meet face to face. Diverse faculty who are experts in their field contribute their individual strengths to help LIS graduates serve crucial roles in a variety of settings with increasingly sophisticated technological tools.

University of North Texas Press......2423

www.unt.edu/upress

The University of North Texas Press publishes books in the humanities and social sciences, with special emphasis on Texas history and culture, military history, western history, criminal justice, folklore, multicultural topics, music, natural and environmental history, culinary history, and women's studies.

University of Texas Press.... 2030

www.utexaspress.com

The University of Texas Press publishes scholarly, trade and regional books.

Upstart......1133

www.demco.com/upstart

Upstart features a diverse collection of products and programs designed to foster a love of reading and the library, including unique reading promotional materials and gifts for librarians and book lovers. We offer a wide

variety of bookmarks, posters, tote bags, notecards, mugs, and t-shirts, including our popular Color Craze line of coloring products for all ages, and products featuring licensed characters such as Pete the Cat and the characters of Mo Willems and Dr. Seuss.

Van Show 1958

library.austintexas.gov/literature-live/van

Stop by to say hello to Van, a lovable blue puppet and big-time fan of BOOKS from the Austin Public Library! Van will be interviewing authors for his new show, so stop by to say 'hi' and see who he's interviewing next! The Van Show features interviews with authors so kids can get a behind-the-scenes peek into the lives and books of their favorites. Visit Van's website to watch all his video interviews!

Vista Higher Learning / Santillana USA......2617

vistahigherlearning.com

Santillana USA is now part of Vista Higher Learning! Together we are the only Pre-K - 20 specialized world language publisher in the U.S., offering your district and school an even wider range of language solutions!

W.W. Norton 2541

See Publisher Spotlight

Waterford Institute 1855

waterford.org

Waterford.org is a nonprofit early education partner dedicated to ensuring all children achieve success from the start. Waterford does this through award-winning, cloudbased curriculum that includes: benchmark assessments, daily individualized instruction, whole and small group intervention, unique parent engagement tools, and professional development for teachers. Instruction delivery is personalized and individualized to meet the needs of each child during the critical years of early reading, math, and science development.

Web of Life Children's Books.....2123-2134

www.weboflifebooks.com

Web of Life Children's Books publishes timeless picture books introducing children to the workings of the natural world.

WebJunction...... 3235

www.webjunction.org

A program of OCLC, WebJunction is a free and open online learning network that builds the knowledge, skills, and confidence of library staff.

Weigl Publishers Inc...... 2226

www.weigl.com

Weigl Publishers Inc. brings education to life by creating inspired learning resources that engage the minds of young readers. Dedicated to publishing nonfiction that captivates and enriches young imaginations, Weigl books are filled with eyecatching visuals and well-researched, trustworthy content.

WhoFi2817

whofi.com

WhoFi provides wireless session counts and patron usage intelligence to help public libraries make better decisions. We believe it is the combination of the right refined data in conjunction with stories that allows the best possible decisions to be made affecting employees, patron experiences, organizations and communities as a whole.

Wings Press 2544

www.wingspress.com

Wings Press is the oldest literary press in Texas, though its authors hail from all over the Americas. Recent awards include the American Book Award, the International Latino Book Award, El Premio Coatlicue [Mexico], the Tomás Rivera Award for Young Adult Literature, and the PEN Josephine Miles Award. Titles also have been short-listed for both the Dublin IMPAC International Literature Prize and the Neustadt Prize for International Literature. Wings Press authors include current and past poets laureate of seven states and the United

States. "The best little publishing house in Texas." – Bloomsbury Review

The Worden Company...... 1933

www.wordencompany.com

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Workman Publishing Company......2647

www.workman.com

Wokman Publishing Co. is an independent publishing company. It's imprints include: Algonquin Books of Chapel Hill, Algonquin Young Readers, Workman, Artisan, Storey, Timber Press, Duo Press and The Experiment.

The World Almanac®...... 2641

www.InfobaseLearning.com

The World Almanac® has been a publisher of award-winning reference titles since 1868. The World Almanac® brand includes iconic titles such as The World Almanac® and Book of Facts, the best-selling American reference book of all time, published annually. Two award-winning databases put the reference shelf staple – along with exclusive online-only content – at users' fingertips.

World Book, Inc......2520

www.worldbook.com

Since 1917, World Book, Inc., has set the standard for providing accuracy, objectivity, and reliability in research materials for both children and adults. Based in Chicago, Illinois, World Book is an industry leader in the production of award-winning encyclopedias, reference sources, and digital products for the home and schools. This commitment has culminated in the publication of the number-one selling print encyclopedia in the world, The World Book Encyclopedia, and the World Book Web, a suite of online

reference products for every age and grade level.

Writer's League of Texas 3235

www.writersleague.org

For more than three decades, the Writers' League of Texas has been providing a forum for information, support, and sharing among writers as well as promoting the interests of the Texas literary community at large. With over 1,300 members statewide and growing, the WLT offers a variety of programs and services including Texas Writes, a program that brings published authors to rural libraries across the state for half day craft workshops, at no cost to the libraries or participants.

WT Cox Information Services......1249

www.wtcox.com

WT Cox Information Services proudly offers the best service standards in the industry. Our customers enjoy personalized electronic and print serials along with a host of integrated services. Added offerings include eStats, providing your library the ability to collect, manage and analyze e-resource statistics; Journal Finder - our exclusive A-Z, Link Resolver and ERM solution, and more. At WT Cox, we are committed to providing cost-effective services tailored to academic, special, government and public libraries.

Zondervan/Zonderkidz..... 2246

www.zondervan.com

Zondervan, a HarperCollins company, is a world leader in Christian communications and a leading Christian publishing brand.

Zoobean......2823

www.beanstack.org

Beanstack helps create, manage, and evaluate reading programs through your library's own beautifully designed website and a mobile app that makes participating easy and fun. These programs — like summer reading, 20-minutes a day reading challenges, and 1,000 Books Before Kindergarten — can help you encourage

independent reading, drive circulation, and increase visits to the library. But they require a lot of time and attention to be effective. That's where Beanstack comes in.

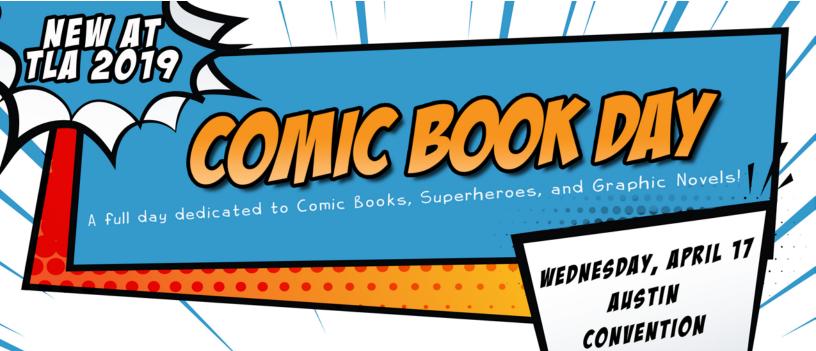
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