Supervision Management and Administration Round Table (SMART)

TLA 2024 Conference Journey Map
New Manager/Leader Journey Map

SMART

This journey is for the new manager or leader. This is designed to help them navigate people and management experiences.

About Supervision Management and Administration Round Table (SMART):
Provide resources, education, and forums for library managers and administrators.

For more information contact:
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New Manager/Leader Journey Map

**SMART**

**Tuesday, April 16, 11:00 am - 12:00 pm**
Elephant in the Library: The Plight of Destructive Leadership in Academic Libraries

**Wednesday, April 17, 10:00 - 11:00 am**
Coaching vs. Managing: Collaborative Staff Development

**Wednesday, April 17, 1:30 - 2:30 pm**
Choose Your Own Adventure: Leadership and Organizational Theories

**Wednesday, April 17, 3:00 - 4:00 pm**
Employee Engagement: Strategies to Help (New) Employees Thrive

**Thursday, April 18, 10:00 - 11:00 am**
Human Resources Refresher

**Thursday, April 18, 11:30 - 12:30 pm**
De-escalation: How to Safely Communicate During Challenging Interactions

**Thursday, April 18, 2:45 - 3:45 pm**
How to Have a Crucial Conversation Instead of a Confrontation

**Friday, April 19, 9:45 - 10:45 am**
Trust the Leap: A Declassified Survival Guide for Early Career Library Leaders