“The function, the very serious function of racism is distraction. It keeps you from doing your work. It keeps you explaining, over and over again, your reason for being.”

- Toni Morrison

On behalf of the Black Caucus of the Texas Library Association we condemn the most recent acts that we have witnessed of George Floyd. We oppose all acts of racism towards Black people. There are complexities regarding how systemically we have been reared as a nation. This creates current day tension between humankind that will take time to unfold, understand, and heal.

We encourage BCRT members and allies to take action with the following short-term solutions such as participating in organized peaceful protests, voting in upcoming elections, contacting lawmakers in respective states and cities, and/or running for positions where you can make a change representing the best interest of diverse groups of people.

We must continue to not only meet organizational standards regarding diversity and inclusion in our working environment, but we must have a standard of respect in our hearts to be good humans to all people.

On behalf of the BCRT Executive Board,

Danielle’ McGhee
*Black Caucus Round Table Chair*

**BCRT Officers**
Danielle’ McGhee, *Chair*
June Johnson, *Chair-Elect*
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