



## STANDING RULES

### Rule 1. MEMBERSHIP

All current Texas Library Association members are entitled to the full benefits of association membership during the year membership is valid (January 1 – December 31).

#### A. ~~Individual~~ members shall receive:

- ~~1. A membership card;~~
- ~~2. Official publications of TLA;~~
- ~~3. All general association mailings;~~
- ~~4. A listing in the Membership Directory.~~

#### B. ~~Institutional and Corporate~~

##### 1. ~~Institutional~~ members shall:

- ~~a. Receive all general Association mailings;~~
- ~~b. Receive a listing in the membership directory;~~
- ~~c. Receive official publications;~~
- ~~d. Receive a membership plaque;~~
- ~~e. Receive no Division or Round Table membership;~~
- ~~f. Receive no entitlement to vote.~~

##### 2. ~~Corporate~~ members shall receive recognition commensurate with their support of TLA.

#### C. ~~Affiliate~~ members shall:

- ~~1. Receive one copy of all TLA publications to one designated member;~~
- ~~2. Be allowed exhibit space and membership meeting space at Annual Conference on a lowered priority basis.~~

### Rule 2. OFFICERS

#### A. The **President** shall:

1. Be the official representative of the organization or name a designee;
2. Represent the Executive Board at District meetings not attended by the President-Elect;
3. Appoint a Representative-At-Large to represent the Executive Board in the event that either the President or President-Elect is unable to attend District meetings;
4. Represent TLA at the ALA Legislative Day in April of the year that the term of office begins. If unable to attend, the incoming President-Elect will be the representative using

funds from the President's travel account;

5. Call Council and Executive Board meetings;
6. Preside at Executive Board, Council, Annual Assembly, and Membership meetings;
7. Coordinate the work of all TLA Units;
8. Appoint, with recommendations of the Executive Board prior to making assignments, committees and designate committee chairs with the exception of the Nominating Committee;
9. Inform each Committee chair at the beginning of each fiscal year, that an amount not to exceed thirty percent (30%) of the Committee's previous fiscal year allocation may be encumbered or spent before the budget for the fiscal year is approved;
10. Inform the chair each year of the responsibility to examine the Committee's "charge" and make appropriate suggestions and recommendations;
11. Act as liaison to Standing Committees and Units as designated;
12. Plan with the Public Information Committee the materials and/or project for the year;
13. Appoint no fewer than three tellers to count ballots or votes;
14. Be responsible for overall Conference planning;
15. Approve the Conference Program Committee's selection of theme and format for the Annual Conference;
16. Appoint a member of TLA to attend all meetings of the Texas State Library and Archives Commission. The representative is to notify the President, chair of the Legislative Committee, and Legal Counsel of any matters discussed relevant to the legislative program;
17. Direct the TLA Legal Counsel to notify TLA representatives of all meeting dates of the State Library and Archives Commission;
18. Contribute a "President's Column" to each issue of the TEXAS LIBRARY JOURNAL, in order to communicate to membership a necessary overview of the activities of the Association;
19. Sign checks for authorized payment of TLA expenditures in the absence of the Executive Director;
20. Designate Executive Board members to serve as liaisons with TLA Standing Committees and Units.
21. Appoint TLA members to attend meetings of the Texas State Board of Education and then report relevant concerns or actions to the TLA Executive Board, TLA Legislative Committee Chairperson, and TLA Legal Counsel.

B. The **President-Elect** shall:

1. Preside at meetings in the absence of the President;
2. Assume the office of President after serving a term of one year as President-Elect, except under circumstances specified in Article IV, Section 4;
3. Represent the TLA Executive Board at District meetings not attended by the President;
4. Perform such duties as assigned by the President and the Executive Board;
5. Act as liaison to Standing Committees and Units as designated by the President;
6. Appoint a Conference Evaluation Committee which shall be responsible for program evaluation of the conference at which the President-Elect serves as President-Elect and for a survey of topics for the next year's conference.

7. Announce the names of TLA Corporate Sponsors, any company contributing \$5000.00 or more to the Texas Library Association during a Conference year, at the Second General Session of the Annual Conference.

C. The **Treasurer** shall:

1. Report on the state of the finances of the Association at Council meetings, the Membership meeting during Annual Conference, and meetings of the Executive Board;
2. Specify the type and frequency of such financial reports deemed necessary and desirable to ascertain the status of the Association's finances from the office of the Executive Director and will review the financial reports on at least a quarterly basis;
3. Monitor all investments of the Association to ascertain that the maximum earnings on investments consistent with sound investment methods have been achieved and to advise the Executive Director and Executive Board on future investment opportunities;
4. Work with the Budget Committee to recommend the selection of the auditor for approval by the Executive Board;
5. Review the preliminary and subsequent findings of the auditor with the Executive Director and the Budget Committee;
6. Review the auditor's findings with the Executive Board and shall ensure timely compliance with audit recommendations;
7. Review the periodic financial reports of the Association distributed to the Board or the membership including the summary reports of disbursements and revenues of the Annual Conference;
8. Provide an appropriate oversight process to ensure the adequacy of the system of internal controls and to ensure an appropriate financial risk management program for the Association;
9. Update for approval by the Executive Board an investment policy and a business plan for the Association;
10. Review policies and practices with the staff and management to ensure the Association's compliance with all widely accepted professional accounting standards for a well-managed nonprofit organization;
11. Make recommendations as to whether adequate funds are available before the Association initiates new projects and services;
12. Not be empowered to bind the Association to any financial obligations; shall not receive any monies; and shall not be empowered to issue or draw any funds;
13. Be an individual qualified by virtue of education or experience in the area of financial management;
14. Serve as liaison to the Scholarship and Research Committee.

D. The **Representatives-At-Large** shall:

1. Represent the Executive Board at District meetings when the President or President-Elect is unable to attend;
2. Perform such duties as assigned by the President;
3. Act as liaison to the Standing Committees and Units as designated by the President.

4. Act as a contact person for members who wish to ask questions or to bring concerns to either the Executive Board or the Council.

E. The **Immediate Past President** shall:

1. Serve as chair of Budget Committee and Conference Manual Committee;
2. Act as liaison to Standing Committees and Units as designated by the President;
3. Represent the TLA Executive Board at District meetings if necessary;
4. Serve as consultant to the contributing editor for the TEXAS LIBRARY JOURNAL column that contains Association news.

F. The **ALA Councilor** shall:

1. Serve as a voting member of the Executive Board and Council;
2. Act as liaison to Standing Committees and Units as designated;
3. Represent the Executive Board at District meetings when the President or President-Elect is unable to attend.

G. **Vacancies**

In the event a member of the Executive Board is absent without due cause from two meetings during the tenure of office, the position shall be declared vacant by Council and a new election shall take place according to the Bylaws, Article IV, Section 4.

**Rule 3. NOMINATIONS AND ELECTIONS**

A. The **Nominating Committee** shall:

1. Nominate two candidates for the offices of President-Elect, Treasurer, ALA Councilor and Representatives-At-Large. In the event that a candidate must withdraw prior to the balloting, a replacement shall be named by the committee;
2. Accept any written petition signed by twenty-five (25) members as nomination for any office, such petitions to be accompanied by written acceptance from the nominee and to be received by the Nominating Committee chair in accordance with the Committee's Calendar as stipulated in these STANDING RULES.
3. Report the candidates' names to the Executive Board no later than Annual Assembly.

B. **Elections**

1. Tellers shall make a written report of results to the President and the Nominating Committee;
2. A majority of total votes cast elects.
3. Should an election result in an exact tie between candidates, the person currently holding the contested position would continue in office until a new election could be held.
4. During the term of their appointment, which concludes with the certification of the election results, not campaign or endorse a particular candidate.

## **Rule 4. COUNCIL**

### **A. Duties**

1. Approve the annual budget of TLA, provided that the Executive Board has the power to amend the budget within the limits of the total budget approved;
2. Authorize a membership referendum on questions of policy;
3. Fill vacancies in the office of Treasurer and among Representatives-At-Large on the Executive Board;
4. Determine District boundaries;
5. Grant permission for members to speak on issues;
6. Retain all powers not otherwise provided for in the BYLAWS;
7. Resolve a conflict in the election of officers;
8. Be responsible for TLA long-range planning.

### **B. Vacancies**

1. In the event that a member of Council, other than an Executive Board member, is absent without due cause from two meetings during tenure of office, the position shall be declared vacant by Council and a new election shall take place according to the Unit's Bylaws.
2. No person shall have more than one vote on Council.

### **C. Meetings**

1. Council may, by majority vote, allow TLA members to address the Council.
2. Council must meet after Divisions and Round Tables have met at Annual Conference.
3. Tape recordings of Council meetings are to be placed in the archives after official minutes are approved.
4. Minutes of all Council and Executive Board meetings must be forwarded to the Bylaws Committee chair and the Parliamentarian.

## **Rule 5. ALA COUNCILOR**

### **C. Duties**

1. Convene and lead a caucus of Texas Librarians attending ALA Conferences to discuss issues and concerns before the ALA Council.
2. Deliver reports to Council and the Executive Board relating to ALA activities.
3. Attend Chapter Relations Committee meetings and Chapter Council Caucus during ALA Conferences.

## **Rule 6. EXECUTIVE BOARD**

### **A. Finance**

1. The Immediate Past President shall be responsible for coordinating preparation of the annual budget for TLA.
2. The Executive Board shall approve a member of the Executive Board to sign checks in the event of the incapacity of the Executive Director and President.
3. The Executive Board shall determine bonding requirements for the Executive Director and Conference Treasurer.

#### **B. Expenses**

1. Reimbursement of transportation and hotel room expenses shall be paid to members for Board meetings except those held in conjunction with the Annual Conference and Annual Assembly.
2. "Working meals" during meetings of the Board shall be paid by the Association. (Individual members must pay for their alcoholic beverages.)
3. No other personal expenses shall be paid by the Association to any Executive Board member unless authorized by the Board.

#### **C. Publications**

1. The Board approves by majority vote the Publications Committee's selection of the Editor(s) of the TEXAS LIBRARY JOURNAL.
2. Advertising and subscription rates as recommended by the Publications Committee shall be approved by the Board.
3. The Book Review Policy for the Publications Committee shall be approved by the Board.

#### **D. Appointments**

The Board shall review the President's appointments to Association Committees.

#### **E. Awards**

The Board shall approve the establishment of all new awards including Unit awards.

#### **F. Legislation**

The Board shall assume responsibility for addressing legislative issues not included in the TLA legislative platform. Actions shall be based on the advice of the TLA Legislative Committee.

#### **G. Texas Bluebonnet Award Program**

1. Monitor the financial accountability of the TBA Program as a self-sustaining committee.
2. Monitor the use of the TBA trademark/logo and take legal action against infringements associated with its use.
3. Appoint a liaison to the TBAC to communicate the concerns/interests of the Board and the TLA Office to the TBAC.

4. Appoint the Coordinator of the TBAC from a list of candidates provided by a joint committee of the Executive Boards of TASL and CRT. Based on an annual evaluation of this Coordinator, approve or reject the continuation of this appointee.

#### **H. Texas Youth Creators Awards Program**

1. Monitor the financial accountability of the Texas Youth Creators Awards (TYCA) Program as a self-sustaining committee.
2. Monitor the use of the TYCA trademark/logo and take legal action against infringements associated with its use.
3. Appoint a liaison to the Texas Youth Creators Award Committee to communicate the concerns/interests of the Board and the TLA Office to the TYCAC.

### **Rule 7. FINANCE**

#### **A. TLA Accounts/Budget**

1. Base amount for the Reserve Account shall be ten percent (10%) of the annual operating budget.
2. Savings account will be designated the Working Reserve Account.
3. Financial statements are mailed to the Board as requested.
4. The Executive Director will construct a formal statement of the scope, purpose, and procedures used to handle each TLA bank account at the beginning of each fiscal year.
5. The Executive Director will date each check appropriately and note any unusual debits with a memo on the financial report.
6. TLA will maintain a safety deposit box at the bank for the safekeeping of savings certificates and other documents.
7. Amounts budgeted for committee work may not be used for unbudgeted expenses unless authorized by the Board.
8. Increases or decreases of ten percent (10%) or more from the prior year in a budgeted line item must be footnoted and explained. A ten percent (10%) or more increase in a unit's overall budget must be footnoted with an explanation for the same by the submitting Unit or Committee chair.

B. Price schedule for Membership lists and labels shall be established by the Executive Board with the advice of the Executive Director.

C. When tour conductor passes are available to the Association, the following order for assignment shall be: for ALA meetings -- Executive Director, President, ALA Councilor, President-Elect, Representative-At-Large, either senior or chosen by lot; for State meetings the order shall be -- Executive Director, President, President-Elect, senior Representative-At-Large. Further, the ALA Councilor may receive a check for \$200.00 or a tour conductor ticket plus the balance of the \$200.00.

D. No personal expenses or honorariums shall be paid by TLA for TLA members and other Texas librarians presenting at Annual Conference, Annual Assembly, or District meetings with



the exception of Executive Board members representing the Association at District meetings and TLA members and other Texas librarians who speak at District meetings other than their own.

E. Reimbursement, at a rate/amount established by the Executive Committee of any TLA unit, of transportation expenses incurred for travel to Annual Conference and/or Annual Assembly may be budgeted and paid by TLA units to unit officers and/or Councilors.

F. TLA will act as fiscal agent for the NEH and LSCA grants for the standard eight percent (8%) indirect cost.

G. The conference financial report is due in time for the conference check to be deposited by June 30.

H. Library schools will be charged for operating expenses for Alumni Dinners, i.e., tickets, phone calls, etc.

### **I. Conference Registration**

1. Single day registration is required for all meal functions except the Friends and Trustees luncheon.
2. Conference registration will be provided, without charge, to the chair of Local Arrangements Committee, chair of Conference Program Committee, and chair of Local Arrangements subcommittees.
3. Program participants who are not members of TLA shall receive complimentary registration.

## **Rule 8. TLA UNITS (DISTRICTS, DIVISIONS, AND ROUND TABLES)**

### **A. Unit Finance**

1. All expenditures must be submitted to the Executive Director as bills, receipts, or signed statements approved by the unit chair.
2. Budgets shall not be proposed which could create a deficit in the unit's account.
3. Unit financial accounts must be settled by January 1.
4. Unit budgets may include, at a rate/amount established by the Executive Committee of any TLA unit, transportation expenses incurred for travel to Annual Conference and/or Annual Assembly may be budgeted and paid by TLA units to unit officers and/or Councilors.
5. Once a TLA unit commits to make a financial contribution to TLA or another unit and the transaction has been made, the transaction can only be reversed with Executive Board approval.

### **B. Unit Exhibit Space**

Units may be permitted exhibit space at cost for Conference in which sufficient booth space is available. "Sufficient space" will be determined by the Exhibits chair and will be allocated annually on a first-come, first-served basis.

### **C. District Meetings**

1. A District shall schedule an official meeting at least annually in accordance with its operating procedures.
2. A District may schedule a Fall program. The date shall be set by the time of Annual Assembly.
3. At the meeting, The District shall provide fifteen minutes on the program for a general TLA presentation by the Executive Board's Representative.

### **D. Unit Resolutions**

Resolutions from any Unit which pertain to any legislative action must be routed to the Legislative Committee of the Association for review and recommendation before presentation to the Council by the Bylaws and Resolutions Committee. All other resolutions must be routed to the Bylaws and Resolutions Committee for review before presentation to Council.

### **E. Presiding Officers of Units**

1. The use of the title President is reserved for use by the presiding officer of the Association.
2. The use of the title Director is reserved for use by the Executive Director of the Association.
3. The title Chair will be used in the standing rules to refer to the presiding officer of a unit, including Districts which have a presiding officer.
4. Units, including Districts which have a presiding officer, may use any title other than President or Director for their presiding officer.

### **F. Duties of Unit Chair**

1. Attend briefing meeting for new Chairs conducted at the Annual Conference by the President and Executive Director.
2. Obtain and use official TLA stationery.
3. Meet all deadlines set for Chairs by the Executive Board, Executive Director, Council, Chairs of TLA Committees, or TEXAS LIBRARY JOURNAL editor.
4. Plan and arrange for elections within the unit. Results of elections must be reported to the President and to the Executive Director.
5. Send to the Executive Director the minutes of all Unit meetings, results of elections, and reports of committees. At both the Annual Assembly and Annual Conference, the Unit Chair (or designee) transmits the "Instant Minutes" to the Executive Director before leaving the meeting, followed by comprehensive minutes within two weeks. Report to the Executive Director all appointments, resignations, and/or changes of address for Unit Officers.

6. Schedule, prepare for, and chair meetings of the Unit. These meetings will vary with each with each unit but will ordinarily include meetings at the Annual Conference. Planning for these meetings should begin at least six months in advance and may include naming of a planning or local arrangements committee. This planning will include the following: Prepare and submit a skeletal budget (using Budget Request Form No. 6) to the Executive Board through the Executive Director by May 15. Document expenditures and submit invoices (Request for Reimbursement Form No. 1) to the Executive Director by June 1 for the close of the year.
  - a. Choose speakers, coordinating with the TLA Program and other Unit heads to emphasize the conference theme and to avoid duplication;
  - b. Make contact with speakers, agree on honorarium or fee, travel expenses, etc., to be paid within the budget; Coordinate room arrangements with the TLA Program chair, Local Arrangements chair, and Executive Director.
    - I. Chairs are required to arrange transportation and rooms for guest speakers at annual meetings. The Unit will not be permitted to schedule speakers or programs which exceed the budget of the particular unit. Moreover, Chairs cannot enter into a contract which obligates TLA until the contract has been countersigned by the Executive Director.
    - II. Planning for the guest speakers includes:
      - i. Arrange travel details and hotel accommodations for all guest speakers.
      - ii. Arrange conference registration and meal tickets with the Executive Director who will charge the Unit's account when issuing the registration payments.
      - iii. Request checks for honorarium to be prepared by the Executive Director. These are to be picked up at the meeting of presiding officers at the opening of Annual Conference.
  - c. Coordinate room arrangements with the TLA Program chair, Local Arrangements chair, and Executive Director.
  - d. Coordinate meal functions with the Conference Meals Committee. Unit chair may wish to appoint a local arrangements person to work with this committee. The Unit chair will be responsible for seating arrangements, head table, microphones, lecterns, etc. After the menu is chosen, the price should be set to cover the cost of the meal including tax, gratuities, and other related expenses as necessary. The Unit chair will also make arrangements for the sale of tickets at registration.
7. Send copies of all major correspondence and general mailings to the Executive Director, including correspondence received by the chair if it impinges on TLA as a whole.
8. Submit to the Bylaws and Resolutions Committee, six hours in advance of Council meetings, all motions/resolutions voted during the meeting of the Unit which require Council action. All resolutions not submitted in advance will require two-thirds vote of Council for consideration.
9. Contact the Executive Office prior to asking a prospective exhibitor to underwrite a program, supply a speaker, provide refreshments, prizes, etc.
10. Adhere to the TLA archives policy.
11. For those Districts which have a Chair, the Immediate Past chair shall serve a one year term as the Volunteer Coordinator for his/her district and work cooperatively with the

District Planning Committee and its chair in identifying and recruiting volunteers for the TLA Annual Conference activities.

### **G. Joint Committees**

Units may have joint committees with other Units. Each Unit's Bylaws must include the joint committee with terms of office, method of appointment, and duties of the committee specified. The Executive Board Liaison to the sponsoring units will also be the liaison for the joint committees.

### **H. Discussion Groups**

1. Discussion Groups operate with a convener selected annually and no presiding officer with duties as defined in this standing rule.
2. The convener will determine the discussion topic, arrange for a discussion location, invite the members, and ensure the discussion is held.
3. Other than their discussion time, Discussion Groups do not plan conference programs.

#### **i. Social Media Policy**

1. TLA units agree to update their unit's web pages on the TLA website with the understanding that the web pages are the official channel for publishing the unit's minutes, rosters, and news, and adhere to the Social Media Policy of the TLA Executive Board.
2. TLA units may create their own social media sites specifically for their unit to foster communication and member engagement but must adhere to the Social Media Policy of the TLA Executive Board.
  - a. Units are responsible for maintaining their sites, posting information, ensuring sustainability of the sites, and providing TLA with an administrative login.
  - b. Units must adhere to the legal requirements for TLA's tax exempt status and compliance with federal law in such areas as copyright, confidentiality, ethical and non-defamatory speech, and such other regulations and policies as monitored by the Executive Board.
3. The Social Media Policy shall be maintained by the Executive Board.

### **J. External Communications Policy**

1. TLA units may create, publish, and promote publications that adhere to the External Communications Policy of the TLA Executive Board.
  - a. Units must adhere to the legal requirements for TLA's tax exempt status and compliance with federal laws in such areas as copyright, confidentiality, ethical and defamatory speech, and such other regulations and policies as monitored by the Executive Board. Units are expected to adhere to the highest standard of professionalism and ethical behavior.

- b. Any content that is a publication (i.e. printed report, website, blog template, brochure, and giveaway) that is intended to reach beyond the unit to an outside audience must be approved by the TLA Office to ensure consistency with TLA's mission, goals, and standards. Such publications must be submitted to the TLA Office before being finalized and made publicly available.
2. The External Communications Policy shall be maintained by the Executive Board.

## **Rule 9. STANDING AND SPECIAL COMMITTEES**

### **A. Committee Member Qualifications**

All persons appointed to serve as TLA committee members and chairpersons must be members in good standing of TLA prior to ~~April 30th~~ **January 31st** each year throughout the term of his/her appointment. Persons not fulfilling this requirement shall be replaced by TLA president.

### **B. Committee Chairs Responsibilities**

1. Schedule, prepare agenda, conduct and maintain records of all meetings. Meetings should be scheduled during Annual Conference, Annual Assembly, and at other times as deemed necessary by the chair. Instant minutes (Form No. 5) of each meeting must be sent to the Executive Director within twenty-four hours, followed by comprehensive minutes within two weeks of the meeting;
2. Prepare and submit a budget (Form No. 6) to the Executive Board through the Immediate Past President by ~~May~~ **October** 15th. Obtain prior authorization from the Executive Board for projected expenses not budgeted. All expenditures must be documented and invoices submitted (Form No. 1) to the Executive Director for reimbursement by ~~June~~ **December** 1, of the year following the close of term of office;
3. Study Committee goals and any special instructions from the Executive Board, determine and execute a plan of action and cooperate with all TLA units in accomplishing goals;
4. Attend all Council meetings and be prepared to report on Committee activities. If unable to attend, appoint a representative. Obtain from the representative all materials and information distributed at the meeting;
5. Report to the Executive Director and President all resignations and/or changes of address;
6. Prepare progress reports, one to be submitted by December 1, and one to be submitted at least four weeks prior to Annual Conference. Copies shall be sent to the Executive Director and President;
7. Adhere to the TLA archives policies and procedures;
8. Transfer all files to the incoming standing committee chair at the end of Annual Conference; and
9. **Communicate to the committee's Executive Board liaison any conflicts of interest that may occur.**

### **C. Committee Charges**

#### **1. Awards Committee**

Select recipients for Librarian of the Year Award, Distinguished Service Award, Lifetime Achievement Award, Outstanding Services to Libraries Award, Wayne Williams Library Project of the Year, Libraries Change Communities Award, and Benefactor(s) Award. Select special award recipients as appropriate (i.e., Lifetime Achievement Award). Nominations in the categories of Distinguished Service, Lifetime Achievement, Outstanding Service to Libraries, and Libraries Change Communities will be retained for 2 years after their original year of submission. The Awards Committee has the discretion to consider nominations as a pool for all appropriate awards. The content of nomination forms and committee deliberations will remain confidential even after the awards have been made. All nominations must be submitted between September 15 and January 15 each year.

A. Encourage the membership to solicit nominations through TLA district and unit contacts, website and electronic distribution list postings, and publications of TLA and other organizations.

B. Members of the Awards Committee and their employers / organizations cannot be considered for any awards being given during their tenure on the committee.

1. **Award nominations that create any conflict of interest should be tabled and considered by the next year's committee.**

C. Evaluate recipients of each award according to the following criteria:

1. **LIBRARIAN OF THE YEAR**

This award is given to a librarian who has provided extraordinary leadership or service within the library community in the past 12-18 months. TLA membership is a requirement for this award.

2. **DISTINGUISHED SERVICE AWARD**

This award is given to a librarian who demonstrates substantial leadership to the profession and provides outstanding and continuing service in one or more areas of the library profession. TLA membership is a requirement for this award.

3. **LIFETIME ACHIEVEMENT AWARD**

This award is given to a librarian in recognition of exemplary career in librarianship. Considerations for the selection of award recipients should include an extended record of service, active participation in professional organizations, and demonstrated creative leadership and service to the library profession.

4. **OUTSTANDING SERVICES TO LIBRARIES AWARD**

This award, which can be given to an individual or to an organization, recognizes outstanding lay advocates of libraries. It may be given in relation to such activities as the advancement of library services, the promotion and development of sound library policies and standards, the successful advocacy of the library to the community, and a significant contribution to the promotion of library legislation, or active participation in TLA.

5. **WAYNE WILLIAMS LIBRARY PROJECT OF THE YEAR**

This award is made in recognition of the project that exemplifies the highest levels of achievement, professional standards, and inspiration to other libraries. Any library project in operation during the previous calendar year, in any type of library, may be recommended for this award.

Nominations may be judged on the breadth of the project, as well as the extent to which a library has improved its service by means of the project described. A project which involves more than one library may be considered for this award. The award recipient(s) will be awarded a cash amount from the annual earnings of the Wayne Williams Fund, with the exact amount determined by the Executive Board.

6. **LIBRARIES CHANGE COMMUNITIES AWARD**

This award is given in recognition of a collaborative community effort to promote outstanding library-based initiatives in Texas. Its aim is to recognize good practices in any innovative library-related effort that involves community, demonstrates imagination and innovation, and has the potential to be developed and adapted elsewhere. A community can be defined in the broad or narrow sense depending on the collaborative effort. "Communities" could include schools, public libraries, TexShare community, friends groups, colleges, etc.

#### 7. BENEFACTOR(S) AWARD

This award is made in recognition of substantial donations such as land, buildings, stocks, cash, and collections by individuals, institutions, and foundations that have made a significant contribution to libraries and their programs.

D. Notify the Executive Director of award recipients.

E. Notify -- in strict confidence -- the nominators of all awards. Librarian of the Year, Distinguished Service, Lifetime Achievement, and Outstanding Services to Libraries award recipients will not be notified ahead of the formal presentation unless the Committee decides that awardees should be notified so that they may be present at Annual Conference.

F. Furnish texts of citations and lists of local media contacts to the Executive Director prior to Annual Conference.

## 2. Budget Committee

A. Membership of this committee is composed of members of the Executive Board and one Unit Councilor, as provided for in BYLAWS Article X, Section 2. The Past President shall serve as the Chair of the Committee.

B. Unit or Committee chairs who submit a budget with an increase or decrease of ten percent (10%) or more from the prior year, must submit an explanation for that increase/decrease. If the Committee approves the request, this documentation must accompany the final budget proposal to the Executive Board and to Council.

C. Documentation explaining the reasoning behind assumptions made for anticipated income and expenditures shall be provided to Council at the time of the presentation of the proposed annual budget. Such documentation shall include, but not be limited to, the previous fiscal year budget and the actual expenditures made during the year.

D. Motions made in meetings requiring expenditures of TLA funds shall be referred to the Budget Committee. The Committee must report the motion to Council with recommendations before the close of the Council session.

## 3. Bylaws and Resolutions Committee

### A. Bylaws

1. Reviews and studies the BYLAWS AND STANDING RULES and recommends amendments and changes to either document to Council as provided in Article XVI of the Bylaws.

2. Receives and processes to the appropriate Council meeting all proposed amendments to the BYLAWS AND STANDING RULES received from members and units of the Association. The Committee will edit any proposed amendments to state them in proper form but will not change the intent of the proposed amendment.

3. Makes recommendations to Council regarding proposed amendments to the BYLAWS AND STANDING RULES.

4. Gives notice of proposed amendments to Bylaws/Standing Rules to the members of Council and/or membership in advance of the Council meeting when the proposed amendments will be considered.

5. Check the operating procedures of the Districts, Divisions, Round Tables, and Interest Groups to ensure that they are not in conflict with the TLA Bylaws and Standing Rules.

6. Assures that all proposed amendments to the BYLAWS mailed for membership vote shall be accompanied by an information statement to provide a factual background or statements for and against the proposed changes as required in these STANDING RULES.

**B. Resolutions**

1. Receives all resolutions from members and units of the Association.

2. Puts all resolutions into proper form without making any substantive changes. This includes rewording the resolutions for clarity of intent in consultation with the maker or designee of the resolution. Where similar resolutions are offered, duplications are to be eliminated.

**C. Motions/Resolutions**

1. All motions pertaining to BYLAWS shall be referred to the Bylaws Committee prior to presentation to Council.

2. All motions with fiscal implications shall be referred to the Budget Committee for review and recommendation prior to presentation to Council.

3. All motions with legislative implications shall be referred to the Legislative Committee for review and recommendation prior to presentation to Council.

4. All resolutions must be received by the Committee at least six hours prior to presentation to Council and/or Membership. A three-hour limit is in effect when resolutions result from meetings held on the same day as Council.

**4. Conference**

**A. The Conference Steering Committee shall:**

1. Be composed of the President, Executive Director, Program chair, Local Arrangements chair, and Conference Manager;

2. Formulate policies and procedures relating to the Annual Conference;

3. Determine overall conference schedule, calendar, etc.

**B. The Conference Program Committee shall:**

1. Select with the approval of the President, the theme and general format of the Conference;

2. Select Conference speakers:

a. Contact (or invite) speakers;

b. Write letters of confirmation and contracts with speakers;

c. Obtain biographical information on speakers;

d. Select hosts/hostesses for Conference speakers;

3. Inform Division and Round Table Chairs of the Conference theme and general format;

4. Report on Conference plans at Annual Assembly;

5. Receive and prepare material for the Conference's printed program.

**C. Conference Local Arrangements Committee**

1. The committee is responsible for handling all the logistics of the Annual Conference that are appropriate to the local level.

2. Non-affiliated Groups: The Executive Board and Conference Committees shall:

a. Affirm the present policy of an "open conference" and continue to consider the requests of non-affiliated groups for meetings at the Annual Conference;

b. Instruct the Conference Program chair to give absolute priority to TLA



- groups (Units) in the allocation of meeting times and locations;
- c. Provide that any non-affiliated groups requesting conference facilities will be approved by the Conference Program chair and the Conference Manager. If there is any doubt that the group has goals compatible with TLA's goals, the group's request will be submitted to the TLA Executive Board for consideration;
- d. Assess charges for audio-visual equipment provided by the conference facilities and for food and beverage;
- e. Follow the same policies and procedures which govern all TLA group meetings;

## 5. Disaster Relief Committee

- A. Coordinates TLA's response to all types of disasters that severely affect libraries in Texas.
- B. Raises funds to build the Disaster Relief Endowment
- C. Prepares and distributes guidelines and the grant application form; determines from the TLA Executive Director the dollar amount available for grant award; and evaluates the application based on the following criteria:
  - 1. Extent of damage sustained
  - 2. Impact on service;
  - 3. How the funds will be used;
  - 4. Availability of public and private funding (or insurance) to assist recovery efforts;
  - 5. Willingness to allow library's name to be used in publicity efforts;
  - 6. Institutional members of TLA will receive an incremental increase in the grant award.
- D. Provides training and Resource materials on the prevention of disasters and on recovery strategies.
- E. Notifies the TLA Executive Board of the condition of libraries experiencing disasters and the grant amount needed to provide assistance.
- F. Evaluates the effect of the grant award.

## 6. District ~~Planning Committee~~ Leadership Caucus

- A. Work with District Chairs to develop a unified program.
- B. Provide the following to the Districts at TLA Annual Conference and Annual Assembly:
  - 1. General TLA information;
  - 2. Sample programs for meetings in other Districts;
  - 3. Packets of information to include:
    - a. Names of potential speakers;
    - b. Sample agenda;
    - c. National and State trends;
    - d. Checklist of "do's" and "don'ts" for the District meetings;
    - e. Calendar of Procedures.
- C. Assist other chairs in promoting Association programs throughout the state.
- D. Coordinate dates of District meetings.

## 7. Equity, Diversity, and Inclusion Committee

- A. ~~Purpose of the Committee:~~ **Committee Purpose:** The primary charge of the committee is to create, guide, and recommend structures and policies to help meet the Texas Library

Association's Strategic Plan for equity, diversity and inclusiveness. ~~The committee will be responsible for the continuous monitoring, evaluation, assessment, improvement, and updating of the TLA Diversity Action Plan of these structures and policies.~~ **The Equity, Diversity, and Inclusion Committee shall:**

1. Work with designated TLA staff, TLA Units, and the Conference Program Committee to promote awareness and develop training and educational programs on topics relating to equity, diversity, and inclusiveness throughout the year and as a track at the annual conference.
2. Monitor the progress of equity, diversity, and inclusion initiatives across the Texas Library Association through climate surveys and other feedback models, in line with the equity, diversity, and inclusion priorities outlined in the TLA Executive Board's Strategic Plan.

**B. Composition:** The Equity, Diversity, and Inclusion Committee shall comprise twelve (12) members, two of whom are designated co-chairs.

**B. Key Tasks and Responsibilities:**

1. ~~Work with the TLA Executive Board to ensure the continuous monitoring, evaluation, and assessment of equity, diversity, and inclusion elements of the Strategic Plan and other association activities.~~
2. ~~Work with the ethnic caucuses, all TLA units, and the Program Committee to provide a diversity forum and develop programs which address diversity and inclusion at annual conference.~~
3. ~~Work with the TLA Continuing Education Specialist to promote awareness and develop training and education on topics relating to diversity and inclusiveness.~~
3. ~~Work in conjunction with the TLA Executive Board to annually monitor the progress of the mission, vision, and goals of the Diversity Action Plan.~~
4. ~~Identify measurable outcomes to determine the successful implementation of the Diversity Action Plan.~~
5. ~~Work with the TLA Executive Board to develop as part of their 3-year Strategic Plan a cultural climate survey to address areas of need and/or concern.~~
46. ~~Work with the TLA Public Relation team to create materials promoting the rich diversity of the association, its membership, leadership, and programming.~~
57. ~~Work with the TLA Executive Board to design sensitivity training for members of the TLA's varied reading list committees.~~

**C. Composition:**

1. The TLA President-Elect will appoint 14 members comprised of:
  - a. Two members of the TLA Executive Board to co-chair the committee,
  - b. Representatives from each of the four TLA divisions: CULD, SLD, PLD, & TASL.
  - c. Representatives of the following groups addressing diversity: TLA Black Caucus Round Table, TLA Latino Caucus, Chinese American Library Association, and the TLA Gay, Lesbian, Bisexual, & Transgender Interest Group, and
  - d. Three members from the TLA general membership.
2. The terms of appointment will be three years, except for the first year when terms will be staggered.

## **8. Intellectual Freedom Committee**

A. Work with the Legislative Committee to watch proposed legislation which would restrict

or interfere with the selection and acquisition of materials and other professional activities of libraries.

B. Attempt to eliminate restrictions imposed on the use, or selection of library materials or selection judgment; receive requests for advice and assistance where freedom has been threatened or curtailed; and recommend action to the Executive Board where it appears necessary.

C. Encourage all libraries to develop a written statement of policy for the selection of library materials which includes an endorsement of the LIBRARY BILL OF RIGHTS.

D. Support an active educational program for librarians, trustees, and the general public regarding the LIBRARY BILL OF RIGHTS and ALA FREEDOM TO READ STATEMENT.

E. Advise others of the TLA position on issues of concern and cooperate with other organizations having similar concerns.

F. Promote the following policies:

1. Legislation: TLA supports legislation at the federal, state, local, and school district level which tends to strengthen the position of libraries and other media of communication as instruments of knowledge and culture in a free society. The Association is also concerned with monitoring proposed legislation at the federal, state, local, and school district level which might restrict, prejudice, or otherwise interfere with the selection, acquisition, or other professional activities of libraries, as expressed in the American Library Association's LIBRARY BILL OF RIGHTS and FREEDOM TO READ STATEMENT;

2. Interference: TLA is concerned with proposed or actual restrictions imposed by individuals, voluntary committees, or administrative authority on library materials or on the selection judgments, or on the procedures or practices of librarians;

3. Materials Selection Policy: TLA believes that every library, in order to strengthen its own selection process and provide an objective basis for evaluation of that process, should develop a written official statement of policy for the selection of library materials;

4. Education: TLA supports the continuing education of librarians and the general public in understanding and implementing the philosophy inherent in the LIBRARY BILL OF RIGHTS and ALA FREEDOM TO READ STATEMENT;

5. Liaison with Other Organizations: TLA, in order to encourage a united front in defending the right to read, shall cooperate with other organizations concerned with intellectual freedom.

G. Assist with the administration of the Sam Whitten Intellectual Freedom Fund.

Applications for grants from the fund shall be considered initially by a review committee composed of the chair of the Intellectual Freedom Committee, the Executive Board Liaison to the IF Committee, and an additional member elected from and by the Intellectual Freedom Committee. Recommendations from this review committee shall be forwarded to the TLA Executive Board for final approval.

H. Administer a cash Intellectual Freedom Award in years when funding is available.

I. Provide a link to the current ALA Intellectual Freedom Award and other pertinent materials for use by Texas librarians. Materials should be reviewed annually.

## **9. Lariat Adult Fiction Reading List**

A. Purpose

1. The Lariat Adult Fiction Reading List is compiled for use by the general reader and librarians who work with adult readers. Its purpose is to call attention to

outstanding fiction published during the year that merits special attention from readers.

2. The list will be published in January and shall consist customarily of 25 titles which are the “best reads for the year.”

3. A book may be selected for at least one, and preferably more than one, of the following reasons:

a. It is a pleasure to read.

b. It embodies the standards of its genre or subject, or conversely, it offers a new or unexpected take on those standards.

c. It is well conceived in terms of story line, character, setting, language, dialogue, tone, pace, detail, description, learning/experiencing, and narrative structure.

#### B. Membership

1. The Lariat Adult Fiction Reading List Committee consists of 9 librarians serving staggered three-year terms and who might be reappointed for one additional term.

2. The Immediate Past Chair shall serve as an advisor to the committee. If the term of the Immediate Past Chair has ended, this person shall be appointed for one additional year as a non-voting advisor to the committee. Should the Immediate Past Chair be unable to serve, the TLA President-Elect shall appoint another Past- Chair of the committee to serve in this position.

3. Members must have a wide and extensive knowledge of librarianship, a sound concept of educational and recreational value/function of books, the time and willingness to read widely and with discrimination, and professional spirit of willingness to give to this activity.

4. The chair is responsible for all operations of the committee, including overseeing the creation of the list, writing annotations of the titles, creating the press release, and presenting the award. The vice-chair serves as liaison to the publishers.

#### C. Responsibilities

1. Identifies titles of interest from published reviews or personal reading published during the two years prior to the list's publication.

2. Reads all titles placed into nomination.

3. Adheres to the suggestion, withdrawal, and nomination process and timeline established by the committee.

4. Determines the final list with the understanding that the number of titles on the list can change based on the variables of the publishing year with the consent of the committee chair.

5. Publicizes the final list.

6. Plans a conference event to recognize the published list.

### **10. ~~Jeanette and Jim Larson Mystery Grant~~**

~~A. The purpose of this committee is to award grant funds to a public library or public library branch from the Jeanette and Jim Larson Mystery Grant to foster and expand an appreciation of, and enthusiasm for, the mystery genre in print, audio, film, and/or electronic form.~~

~~B. The Chair and committee members are appointed by the TLA President-Elect. The committee will consist of nine (9) members serving staggered three-year terms and who might be reappointed for one additional term.~~

~~C. The committee shall advertise the grants and set a deadline for applications, evaluate the proposals, select the grant recipient(s), and notify all applicants and the TLA Executive Director of the selection decisions.~~

~~D. The TLA Executive Director will notify the Chair of the dollar amount available for grant award each year.~~

## **10. Scholarship & Grants Committee**

- A. The purpose of this committee is to award the following:**
- a. Jeanette and Jim Larson Mystery Grant - The purpose of this grant is to award funds to a public library or public library branch from the Jeanette and Jim Larson Mystery Grant to foster and expand an appreciation of, and enthusiasm for, the mystery genre in print, audio, film, and/or electronic form.**
  - b. Scholarship - Publicizes the availability of scholarships, and other such awards as authorized or approved by the Executive Board. Monies are granted for conference stipends and for scholarships.**
  - c. Upstart Award - Determine the focus of the grant program in collaboration with representatives of Upstart.**
  - d. Christina B. Woll Memorial - The purpose of this grant is to award funds from the Christina B. Woll Memorial Fund to libraries for the purchase of children's books.**
  - e. Junior Library Guild Stipend – The stipend’s purpose is to encourage participation in TLA from a diverse membership and to provide a means for supporting participation in the Annual Conference**
- B. For each of the above listed distributions, the Chair and Committee shall:**
- a. Receive from the TLA Executive Director or appointed designee the appropriated funds for each distribution.**
  - b. Maintain and/or develop**
    - i. The charge and purpose of each distribution.**
    - ii. The application and deadline for each distribution.**
    - iii. The scoring criteria or rubric for each distribution.**
    - iv. The history for each distribution for promotional purposes.**
  - c. Advertise the availability of the distribution with the appropriate deadline.**
  - d. Promote the available distributions.**
  - e. Encourage applications.**
  - f. Select the appropriate recipients according to each distribution’s criteria after the deadline for the distribution has passed.**
  - g. The Chair shall inform the TLA Executive Director or appointed designee of who is the recipient for each distribution by the TLA appointed deadline.**

## **11. Leadership Development TALL Texans Selection Committee**

- A. Select candidates for the TALL Texans program.**
- ~~A. Coordinate leadership development activities for the Texas Library Association~~
- ~~B. Develop a cadre of individuals for future leadership roles in the profession~~
- ~~C. Expand the diversity of leadership development activities~~
- ~~D. Increase the diversity of participants in leadership development activities~~
- ~~E. Track the leadership advancements of participants in leadership development activities~~
- ~~F. Plan leadership development activities such as the Leadership Development Institute which will include the selection of participants, publicity, program development and curriculum development, site selection, and fundraising.~~

## **12. Legislative Committee**

- A. Establish and maintain an effective network for contacting legislative representatives.
- B. Keep the Association informed on state and federal legislation affecting libraries.
- C. Promote legislative support for library legislation.
- D. Work closely with the TLA Legal Counsel to examine existing laws and proposed legislation in order to make recommendations to the Executive Board.
- E. Determine ways to cooperate with the state government agencies affecting library services.
- F. Coordinate activities with the Washington, D.C., ALA Office through the TLA Legislative Committee chair.
- G. Present requests for legislative positions to the Council or to the Executive Board in between Council meetings. Requests from only one type of library must come as a result of official action of the applicable Division.
- H. Award the Sam Gerald Whitten Memorial Legislative Grant to cover the expenses of a delegate to attend the Texas Library Association's Legislative Day in Austin during the odd numbered years, and the American Library Association's Legislative Day in Washington, D.C. during an even numbered year.
- I. Appoint as ex-officio, non-voting members the following, representatives of agencies and other organizations who have an interest in TLA's Legislative Programs as they are recommended by the TLA Executive Board.
- J. Appoint as ex-officio, voting members all TLA Unit Legislative Chairs.

## **13. Nominating Committee**

- A. Consent to serve prior to election by TLA Executive Board to committee service.
- B. Request funds in budget to provide information and ballots to membership.
- C. Select the best qualified candidates for each office. Candidates from different types of libraries and from different geographic areas must be considered.
- D. Contact the Executive Director to verify membership and participatory history before initial contact with the prospective candidates.
- E. Provide relevant information to prospective candidates concerning the amount of travel, expenses, time, etc. required for service in an office before the candidates accept the nominations.
- F. Obtain vita, short statements of TLA concerns or interests, and a 3 x 5 glossy photo for announcement of nominations and for the TLA official ballot. Nominations made by petition must be so indicated in the announcement but not on the official ballot.
- G. Report to the Executive Board. Slate of nominees for office becomes public information at the time of the Committee's report.
- H. Oversee the balloting process implemented by the Executive Director. Assume all responsibilities for the conduct of the election not provided for in the Bylaws.
  - 1. The name of the President-Elect is to be included on the ballot with a statement that no balloting for this office is necessary;
  - 2. Ballots must be distributed not less than six weeks prior to Annual Conference, and include a deadline for return of ballots not less than three weeks prior to Conference;
  - 3. Documentation of voter status must be maintained for six months after the election.
- I. Assume all responsibilities for the conduct of the election not provided for in the Bylaws.
- J. Observe the following calendar: Consider all meetings of the Nominating Committee

closed under the definition of closed meetings in Article XIII, Section 3.

1. Annual Conference – First meeting of Nominating Committee
2. May to July – Consider and secure written acceptance of candidates.
3. Before Annual Assembly – Report slate to Executive Board.
4. Annual Assembly – Report on activities to Council.
5. September 1 – Receive the vita, picture and statement of concern from candidates
6. December 1 – Deadline for written petition, vita, picture, and statement of concern for petition candidate
7. February 1 – Finalize ballot
8. Three weeks prior to Conference – Receive ballots completed by members
9. Two weeks prior to Conference – Submit ballots to tellers and submit tellers report of counted ballots

K. Consider all meetings of the Nominating Committee closed under the definition of closed meetings in Article XIII, Section 3.

L. Members of the Nominating Committee cannot be considered for any office during their tenure on the Nominating Committee.

#### **14. Professional Issues and Ethics—**

~~A. Develop and disseminate information about the profession to prospective librarians.~~

~~B. Provide a forum to research, monitor, discuss, and address diversity issues and trends in the profession and TLA.~~

~~C. Develop, identify, and disseminate information about effective practices for retaining librarians in libraries, in the profession, and in leadership roles in TLA.~~

~~D. Oversee the development and promulgation of guidelines that support the highest level of personal integrity and professional competence of librarians in Texas.~~

~~E. Support adherence to principles of due process and equity of opportunity in peer relations and personnel actions.~~

~~F. Regularly survey and review pertinent data for updating the minimum entry-level salaries for librarians with master's degrees in library science and/or information science and recommend adoption and promotion of appropriate changes to the minimum level salaries.~~

~~G. Regularly determine if the continuing education needs of the membership are being met and make such recommendations as are necessary to ensure access to meaningful professional development, events, and opportunities.~~

#### **15. Public Relations and Marketing**

A. Promote libraries and the maximum use of libraries and expansion of library services throughout Texas by encouraging strong community involvement, cooperative relationships among libraries of various types and non-library partners, and awareness of the strength, diversity, and important role of librarians and libraries of Texas.

B. Communicate the vision, mission, goals, objectives, and priorities of the association to the membership and stakeholders.

C. Promote relationships and projects with library and related communities.

D. Generate promotional materials to attract diverse new and non-renewing members and other stakeholders to TLA and to encourage continuing members to retain their memberships.

E. Consult and assist with TLA committees, units, and affiliates on their materials and resources designed to support Texas libraries.

F. Assist in the creation of professional development, continuing education and training materials designed to educate librarians, library supporters and stakeholders in library and

related public relations, marketing and advocacy projects and initiatives.  
G. Promote and assist in the administration of the Branding Iron Award.

## **16. Reading List Coordination**

### **A. Purpose**

1. Ensures that TLA reading lists are representative of the highest standards of our profession and Association.
2. Provides annual continuing education to reading list committee members on the techniques of literary evaluation and assessment.
3. Explores issues of intellectual freedom and selection of materials for a multicultural, multilingual population; and reinforces TLA's commitment to these ethics and values.
4. Coordinates and implements best practices for all TLA reading lists, including encouraging new genres and styles, soliciting titles for consideration, promoting lists outside the library field, etc.
5. Ensures and monitors the creation and continual updates of manuals, wikis, and other means to document and standardize policies and procedures; and recommends improvements, as appropriate.
6. Shares techniques and tips on building relationships with publishers, outside groups, and partners.

### **B. Composition**

1. The Reading List Coordination Committee shall consist of the current chairs of all TLA reading lists that are either standing committees of TLA or operating within TLA units. Their terms are for one year.
2. The President-Elect will appoint a Chair and a Vice-Chair for a one year term but who may be reappointed.

### **C. Responsibilities**

1. Provides TLA reading list committee chairs with ideas and strategies for producing quality lists using the highest professional standards.
2. Trains committee members in the techniques and best practices of literary evaluation and assessment.
3. Develops training programs in diversifying TLA reading lists and maintaining the highest standards of intellectual freedom.

## **17. Scholarship**

~~A. Publicizes the availability of scholarships, and other such awards as authorized or approved by the Executive Board(s). Monies are granted, for conference stipends and for scholarships. Scholarships and stipends are profiled in a flyer which is updated annually, based upon available funding and distributed no later than September of the year preceding the award.~~

~~B. Receives applications no later than the advertised date.~~

~~C. Evaluates the applications for scholarships using the following criteria:~~

- ~~1. Strong interest in librarianship as a profession as demonstrated by plans to be a candidate for an ALA accredited Master's Degree in Library and/or Information Science, or CAEP-accredited Master's Degree with a specialty in School Library Media.~~
- ~~2. At least provisional admission prior to TLA Annual Conference to an ALA- or CAEP-accredited school in Texas of the applicant's choice.~~



## **17. Tejas Star Reading List Committee**

### **A. Purpose**

1. The Tejas Star Reading List is a recommended reading list developed by TLA members from the Texas Association of School Librarians, Children's Round Table, Public Libraries Division, and the Latino Caucus.
2. The purpose of the list is to encourage children ages 5-12 to explore multicultural books and to discover the cognitive and economic benefits of bilingualism and multilingualism. The Tejas Star Reading List is intended for recreational reading and not to support a specific curriculum.

### **B. Membership**

1. The Tejas Star Reading List Committee shall be comprised of the Chair, eight members, and a Vice-Chair who serve staggered three-year terms. The members are eligible for reappointment for an additional term.
2. The Immediate Past Chair shall serve as an advisor to the committee. If the term of the Immediate Past Chair has ended, this person shall be appointed for one additional year as a non-voting advisor to the committee. Should the Immediate Past Chair be unable to serve, the TLA President-Elect shall appoint another Past-Chair of the committee to serve in this position.
3. Members are appointed by the TLA President-Elect from the members of the Texas Association of School Librarians, Children's Round Table, Public Libraries Division, and the Latino Caucus.
4. Members may not be currently affiliated with an author, illustrator, or publisher in any capacity that might interfere with the integrity of this committee.
5. Committee members must be bilingual.

### **C. Responsibilities**

1. The Tejas Star Reading List Committee shall guide and direct the educational focus of the reading list and shall prepare an annual reading list.
2. The committee shall consider and vote on books published within the three years prior to the year the list is published. Nominations may be accepted up to December 1 each year.
3. The committee should select books that offer a variety of difficulty levels for readers ages 5-12 and must be authentic in portraying the Hispanic/Latino culture. The books must be written in Spanish/English bilingual format or in Spanish. Spanish translations are acceptable if the book was translated within five (5) years of the original publication. The books must be of high literary quality and have wide appeal.
4. Committee members should make nominations and read all the nominated books. The committee creates activities to generate publicity and promotion for the list.
5. Assists in monitoring the use of the TSRL trademark/logo and apprise the Executive Board of any infringements associated with its use.

## **18. Texas Bluebonnet Award Program**

### **A. Purpose**

1. The Texas Bluebonnet Award Program Committee coordinates the activities associated with the Texas Bluebonnet Award Program (TBA), which is jointly sponsored by the Texas Association of School Librarians and the Children's Round Table of TLA. This Committee administers a reading award program designed for Texas children in grades 3-6, who vote for a favorite book from a selected reading list prepared by the TBA Committee.

2. The mission of the Texas Bluebonnet Award program, since 1979, is to promote reading by children in grades 3-6. Its goals are to introduce children to a variety of quality books, develop critical reading, honor and encourage imaginative authors.

#### B. Membership

1. The Texas Bluebonnet Award Program Committee is composed of 13 members: the Texas Bluebonnet Award Coordinator and 12 members from CRT or TASL.

These 12 members are appointed by the TLA President-Elect.

2. Ex-officio, non-voting members are: the TLA Executive Director, the TLA Executive Board Liaison appointed by the TLA President-Elect, the TASL Chair, the CRT Chair, and the TBA Intern Coordinator.

#### C. Responsibilities

1. Participates in guiding and directing the educational focus of the TBA Program.

2. Publicizes the TBA selected reading list.

3. Monitors the production and distribution of all publicity and promotional materials associated with the program.

4. Assists in coordinating arrangements for the Awards ceremony at Annual Conference with the host unit for that particular year.

5. Assists in monitoring the use of the TBA trademark/logo and apprise the TLA Executive Board of any infringements associated with its use.

6. Creates activities that will generate publicity and promote the TBA.

7. Participates in continuing education activities devoted to children's reading habits.

### **19. Texas Bluebonnet Award Selection**

#### A. Purpose

1. The Texas Bluebonnet Award Selection Committee coordinates the activities associated with the Texas Bluebonnet Award Program (TBA), which is jointly sponsored by the Texas Association of School Librarians and the Children's Round Table of TLA. This Committee administers a reading award program designed for Texas children in grades 3-6, who vote for a favorite book from a selected reading list prepared by the Texas Bluebonnet Award Selection Committee.

2. The mission of the Texas Bluebonnet Award program, since 1979, is to promote reading by children in grades 3-6. Its goals are to introduce children to a variety of quality books, develop critical reading, honor and encourage imaginative authors.

#### B. Membership

1. The Texas Bluebonnet Award Selection Committee is composed of 13 members: the Texas Bluebonnet Award Coordinator, six members from CRT and six members from TASL. These 12 members should be appointed by the TLA President-Elect and should reflect the diversity of Texas in terms of geographic and demographic balance.

2. The appointed members of the Texas Bluebonnet Award Selection Committee must be involved in the delivery of library services to children.

3. Ex-officio, non-voting members are: the TLA Executive Director, the TLA Executive Board Liaison appointed by the TLA President-Elect, the TASL Chair, the CRT Chair, and the TBA Intern Coordinator.

#### C. Responsibilities

1. Participates in guiding and directing the educational focus of the TBA Program in conjunction with the Texas Bluebonnet Award Program Committee.

2. Prepares a selected reading list for the TBA Program, based on extensive reading and outside suggestions submitted to the Committee.

3. Holds at least two book suggestion meetings each year to coincide with the TLA Annual Conference and Annual Assembly where members have an opportunity to suggest titles for consideration on the upcoming TBA master list. These meetings should be advertised to the general membership prior to the Conferences and in the Conference program.
4. Assists with the production and distribution of all publicity and promotional materials associated with the program.
5. Assists in coordinating arrangements for the Awards ceremony at Annual Conference with the host unit for that particular year.
6. Assists in monitoring the use of the TBA trademark/logo and apprise the TLA Executive Board of any infringements associated with its use.
7. Participates in annual continuing education activities devoted to the issues of literary quality and merit, materials selection, and intellectual freedom.

## **20. Texas Book Festival**

- A. Promote and provide assistance to the Texas Book Festival, as needed, including publicizing the Texas Book Festival to the library community and helping to broaden the participation throughout the state in Festival activities.
- B. Organize and staff the Texas Library Association booth annually during the Texas Book Festival.
- C. Assist with the design of a Texas Book Festival booth during TLA Annual Conference.
- D. Design and deliver workshops for Texas librarians interested in applying for Texas Book Festival funds.
- E. Maintain the Texas Book Festival grant process including the design of application criteria, forms, and scoring processes as well as the annual review and selection of grant applications.

## **21. Texas Topaz Nonfiction Reading List**

### **A. Purpose**

1. The Purpose of the Texas Topaz Nonfiction Reading List is to provide children and adults with recommended nonfiction titles that stimulate reading for pleasure and personal learning. It is intended for recreational reading and is not designed to support any particular curriculum.
2. The following guidelines guide the work of the committee members
  - a. The book must have a copyright date within the last three years prior to the release of the list.
  - b. The book must be favorably reviewed in a scholarly journal or magazine for grades Pre-K through 12, or adults.
  - c. The person making the nomination must have read the book.
  - d. A nomination from a previous year will not be reconsidered.
  - e. The book does not need to be published in the United States but must be widely available for purchase in the United States at the time of consideration.

### **B. Membership**

1. Texas Topaz Nonfiction Reading List consists of fifteen members serving staggered three-year terms and who might be reappointed for one additional term. The appointments are made by the TLA President-Elect.
2. The Immediate Past Chair shall serve as an advisor to the committee. If the term of the Immediate Past Chair has ended, this person shall be appointed for one additional

year as a non-voting advisor to the committee. Should the Immediate Past Chair be unable to serve, the TLA President-Elect shall appoint another Past-Chair of the committee to serve in this position.

3. From the committee's membership, the TLA President-Elect will appoint one Chair and one Vice-Chair, who shall serve as the committee's administrative assistant, for one-year terms.

4. Members shall have a strong understanding and appreciation of the nonfiction genre and the time and willingness to read widely and with discernment.

5. Members may not be currently affiliated with an author, illustrator, or publisher in any capacity that might interfere with the integrity of this committee.

#### C. Responsibilities

1. Subdivides into two groups to read nominated books for youth and for adults.

2. Considers and votes on books published three years prior to the release of the list. Nominations may be accepted from the field and from committee members by October 1 of that calendar year.

3. Assists with production and distribution of all publicity and promotional materials associated with the reading list.

4. Assists in monitoring the use of the Texas Topaz Nonfiction Reading List trademark/logo and apprises the TLA Executive Board of any infringements associated with its use.

5. The Vice-Chair serves as a non-voting member of the committee, whose duties include tracking nominations and communicating with publishers to request review copies of nominated titles.

## **22. Texas Youth Creators Award**

#### A. Purpose

1. The Texas Youth Creators Awards Committee administers an annual competition to promote excellence in amateur media production and its importance in life-long learning. This statewide event is open to school-aged Texas residents. Qualified, impartial volunteers judge entries on criteria for each individual contest division.

2. Every entry must have a sponsoring public library, public school library, or private school library, and the application must reflect the signature of the sponsoring librarian.

3. Students with winning entries receive awards at the Texas Youth Creators Awards Program during the Texas Library Association Annual Conference.

#### B. Membership

1. The Texas Youth Creators Awards Committee is composed of twelve members appointed at-large by the TLA President-Elect.

2. Annually, the TLA President-Elect shall appoint a Chair and a Vice-Chair from the membership of the committee.

3. Ex-officio, non-voting members are the TLA Executive Director and a liaison from the TLA Executive Board who is appointed by the TLA President.

#### C. Responsibilities

1. Administer the annual competition and monitor the production and distribution of all publicity and promotional materials associated with the program.

2. Arrange for the posting of contest information on the TLA website. The entries will be sent to the TLA address listed on the contest forms. Each entry must be accompanied by a self-addressed postcard to confirm receipt of the entry. A log of entries will be maintained by the Texas Youth Creators Awards Committee chair. No

entries will be returned.

3. Arrange for qualified, impartial individuals to judge the entire and select the award winners.
4. Select the "Bob Bennett Best of Show Award" from the top entry in each category.
5. Coordinate arrangements for the Awards ceremony at Annual Conference.
6. Assist in monitoring the use of the TYCA trademark/logo and apprise the TLA Executive Board of any infringements associated with its use.

### **23. Tocker Foundation**

A. Purpose: The Tocker Foundation Committee coordinates the activities associated with the Tocker Foundation grant program, which awards cash grants to small public libraries serving predominantly rural populations. This Committee assists the Foundation Board in the annual review and recommendation for funding grant applicants.

#### **B. Membership**

1. The Tocker Foundation Committee is composed of the Chair, and such members as appointed by the TLA President-Elect in collaboration with the Tocker Foundation. Membership will include a strong representation of small libraries.
2. Ex-officio, non-voting members are the TLA Executive Director and a liaison from the TLA Executive Board.
3. Members of the Tocker Foundation Committee may submit an application for Tocker Foundation funding for their institution during their tenure on the Committee.

#### **C. Responsibilities**

1. Assist the Tocker Foundation Board in the publication, evaluation, and recommendation of grant awards to small public libraries serving rural populations.
2. Hold such meetings as determined by the Tocker Foundation to be necessary.
3. Provide expertise and advice to the Tocker Foundation Board on the award criteria and application process.

### **25. Upstart Award—**

- ~~A. Determine the focus of the grant program in collaboration with representatives of Upstart.~~
- ~~B. Publicize the availability and timeline for the grant program through electronic discussion lists, workshops and meetings of librarians to ensure a broad-based pool of applicants.~~
- ~~C. Maintain the Upstart Award grant process, including designing the application forms, evaluating the proposals, selecting the grant recipients, and notifying all applicants, the donor, and TLA executive director of the selection decisions.~~
- ~~D. Promote the marketing projects of current and past winners, encouraging Texas librarians to use and build upon the winner's successful ideas.~~

### **26. Christina B. Woll Memorial—**

- ~~A. The purpose of this committee is to award grant funds from the Christina B. Woll Memorial Fund to libraries for the purchase of children's books.~~
- ~~B. Chair and committee members are appointed by the TLA President.~~
- ~~C. Recipients of the grants will furnish the chair of the Woll Committee with a report detailing expenditure of the funds, accompanied by supporting documentation, such as invoices. Special bookplates will be furnished for the books purchased through grants.~~
  - ~~1. Advertise the grants and set a deadline for applications~~
  - ~~2. Select recipients of the grants based on the following information:~~
    - ~~a. The applying library is located in Texas and includes children under the age of twelve (12) in its service populations.~~

~~b. The description of the library, its current holdings, and the population it serves.~~

~~e. Information about the total library budget for purchase of all materials.~~

~~d. The name(s) of the persons(s) who will be selecting and purchasing the books.~~

~~e. A listing of all relevant library staff members with professional qualifications.~~

~~D. Recipients of the grants will furnish the chair of the Woll Committee with a report detailing expenditure of the funds, accompanied by supporting documentation, such as invoices. Special bookplates will be furnished for the books purchased through grants.~~

~~E. The TLA Executive Director will notify the chair of the dollar amount available for grant award each year.~~

## **Other Committees**

*Ad hoc* committees shall be appointed by the President to carry out a specific task. At the completion of this assignment, the committee shall cease to exist.

## **Rule 10. EXECUTIVE OFFICE AND SERVICES**

- A. The office of the association shall be located in the Austin area.
- B. The office is operated by the Executive Director with staff as budgeted.
- C. The office is open from 8:00 a.m. to 5:00 p.m. except during the events of Annual Conference and Annual Assembly when the office operates from the event city or venue.
- D. Under the direction of the Executive Director and in collaboration with the Executive Board, the staff of the Texas Library Association supports the Association to ensure compliance with the legal and financial requirements and the smooth administration of activities, services, and functions.

## **Rule 11. The EXECUTIVE DIRECTOR shall:**

- A. Serve as secretary to the Association, Council, and Executive Board;
- B. Sign all checks in payment of TLA expenditures which have been authorized in writing by unit chairs, included in the annual budget or approved by the Executive Board or Council.
- C. Serve as ex-officio member of all committees except Nominating Committee without the privilege of making motions or voting.

## **Rule 12. MEETINGS**

- A. All TLA meetings will be designated non-smoking areas. Religious Holidays -- Official meetings such as Annual Conference, Annual Assembly, and District meetings should be scheduled to avoid conflict with major religious holidays if at all possible.
- B. All individuals participating in TLA meetings and events (i.e. registered attendees, speakers, exhibitors, and guests) are required to adhere to the "Code of Conduct for All Individuals at TLA Events".
  - 1. The "Code of Conduct for All Individuals at TLA Events" shall be maintained by the TLA Executive Board.

### **Rule 13. STANDING RULES**

- A. Adopted by majority vote or 2/3 vote.
- B. These STANDING RULES may be amended or rescinded in the following ways:
  - 1. By two-thirds vote of Council without prior notice;
  - 2. By a majority vote of Council with prior notice.
- C. These STANDING RULES may be suspended by a majority vote of Council.

### **Rule 14. BYLAWS CHANGES**

- A. All BYLAWS changes mailed for membership vote shall be accompanied by an information statement to provide a factual background or statements for and against the proposed changes.
- B. The Bylaws and Resolutions Committee Chair shall confer with the TLA President and the TLA Executive Director to determine which type of statement shall accompany the Bylaws Amendment ballot.
- C. The President shall appoint the person(s) to write an information statement or the supporting and dissenting statements.

*Last Revised April 2021*