



## **Executive Board Candidate Selection Criteria**

The Texas Library Association is governed by a 10-member Executive Board which includes the president, president-elect, past-president, treasurer, ALA councilor, and five representatives-at-large. The executive director serves as secretary and is a non-voting member of the board.

The Executive Board recommends matters of policy, budget, and operations to Council, and members are elected annually by TLA membership.

The Executive Board meets quarterly, generally in person, in January and April at the Annual Conference. July at the Officer Governance Training & Workshop and October. Executive Board members are responsible for their own travel and registration to the Annual Conference and Officer Training Workshop. Travel stipends are available as needed for the January and October meetings.

In considering applications, the committee seeks diversity in age, gender, sexual orientation, ethnicity, geographic location, library size, and type of organization.

### **Background**

- MLS – a plus, but not required.
- Experience in a leadership capacity.
- Strategic thought leader experience.
- Experience with financial reports and budgetary responsibility.
- Strong investment in the library community; tenure in the field at a leadership level.

### **TLA Experience**

- Length of tenure as a TLA member.
- Demonstrated leadership commitment and engagement with TLA, including:
  - Positive interaction with staff, board, and other volunteers.
  - Ability to develop high-quality relationships.
  - Previous TLA leadership volunteer roles.

### **Personal Characteristics**

- Accessible to members.
- Ability to think strategically about TLA and the library profession.
- Values and promotes consensus, cooperation, and participation among all Board members.
- Capacity to use knowledge for decision-making that benefits the overall organization.

- Visionary and strategic thinker.
- Holds stature in the library profession and can articulate and represent the profession and TLA.
- Has an appreciation for and understanding of equity, diversity, and inclusion.
- Understands TLA staff resources and budget constraints.

### **Commitment**

- Support from employer and colleagues regarding the time and financial commitment required for board service.
- Actively participate in quarterly Executive Board meetings and the Annual Conference as well as other association educational programs and/or activities.
- Promote TLA membership, programs, and events within your organization and professional network.